

MINUTES

Stated Annual Meeting of Presbytery de Cristo
January 23-24, 2015

CALL TO ORDER

Presbytery de Cristo of the Presbyterian Church (U.S.A.) held its Stated Annual Meeting at Trinity Presbyterian Church in Tucson. This was a joint meeting with the Presbytery of Grand Canyon. Moderators Peter Vogel, de Cristo, and Martha Sadongei, Grand Canyon, opened the meeting on Friday at 2:00 p.m. with prayer and the lighting of the peace candle.

Bob Schulz, Stated Clerk/Associate, reported that a quorum was present, consisting of three Teaching Elder members and the Ruling Elder members present, with at least three churches being represented by Ruling Elders. Commissioners attending for the first time and other guests were welcomed. Corresponding members were introduced and approved for enrollment by Presbytery for this meeting.

ROLL

There were 30 Teaching Elder commissioners and 28 Ruling Elder commissioners, 5 Ruling Elder members of the Ministry for Leadership and 4 Ruling Elder ministry moderators present, for a total of 67 voting members. There were 18 registered visitors.

Corresponding Members Enrolled

Christine Fohr (Mid-Kentucky)

Bart Smith (The Peaks)

Rob Fohr (Mid-Kentucky)

Conrad Rocha (Synod of the Southwest)

Astari Khjeek (Iraq)

Robin Thomas (Synod of the Southwest)

Patricia Marion (Southern New England)

Jay Wilcher (Sacramento)

Sandra Murray (Mackinac)

Churches/Ministers/Elder Commissioners

P=present/E=excused/A=absent; number after minister=occupational code; number before elder commissioner= # of commissioners for church

Benson, Community

P Jon Hermes (101) (2)

Bisbee, Covenant

A Carlos Montaña HR (101) (2) Judy Pike

Casa Grande, First

P Ben Seller (101) (3) Denny Honodel

P Bill Heinle (107)

Cliff, Trinity

A David Goble (101) (2)

Coolidge, Community

Vacant (2)

Douglas, First

Vacant (3)

Florence, First

P John Johnson (101) (2)

Globe, First

A Bill Norton (101) (2) Janie Cooper
Misti Harmon

Green Valley, Valley

- P Lawrence DeLong (101) (4)
- P Diane Christopher (103)
- P Paul Phillips (103)

Miami, Divine Grace

- A Valerie de la Torre (105) (2) Barbara Kannegaard

Safford, Shepherd of the Valley

- Vacant (2)

San Manuel, Community

- A Jeff Dixon (101) (1)

Sells, Papago United

- Vacant (3)

Sierra Vista, Faith

- P Virginia Studer (101) (2) Diane Lemley
Fred Whitley

Silver City, First

- P Bob Reese (101) (2) John Baumberger
Sherrie Lavelle

Superior, Presbyterian Church of

- A Mary Jo Norton (107) (1)

Tucson, Christ

- P Steve Melde (101) (3) Donna Kuehn
- P Steve Brownson (107) Rada Ricit

Tucson, Immanuel

- A John Tittle (101) (3)
- A Larry Biehl (107)

Tucson, Korean

- A Myung Chon (108) (3)

Tucson, Mountain Shadows

- P Rachel Srubas (101) (2) Skip Brauns
Dennis Nelson

Tucson, Northminster

- A Andrew Ross (101) (5) Martha Allen
- A Mary Beth McSwain (108) Don Burig
- P Kenneth Skodiak (103) Paul Carey
- A Pete Seiferth (103) Pam Edgar
- A John Cheek (103)

Tucson, Southside

- A Alison Harrington (101) (3)

Tucson, St. Andrew's

- P Jim Toole (101) (5) Del Rieschick
- P Carla Williams (103) Doug Woodard
- P Jennifer Wilcox Cummins (103)

Tucson, St. John on the Desert

- A Lesley Abrams (107) (2) Kim Patton
Susan Patton

Tucson, St. Mark's

- P Scott Opsahl (105) (2) Laura Almquist
Karen Hobson

Tucson, The Holy Way

P Ray Thomas (101) (2) Sherri Atleson
Gerry Person

Tucson, Tortolita

Vacant (2) Chuck Brown
Annette Trask

Tucson, Trinity

P Jerry Foust (105) (2) Leone Mohney
P William Voigt (103)

Other Ministers

A	Midhat Abraham (797)	A	Alejandro Hernandez (405)
P	Mark Adams (405)	E	James Hervey (299)
E	Lance Barker (299)	E	Edward Hunt (299)
P	George Bitar (791)	A	Michael Japenga (797)
P	Kenneth Brown (405)	E	James Jenson (299)
A	William Brown (644)	A	Jung Sook Kim (797)
E	Dorothy Buchanan-Barrow (299)	A	Gretchen Larson-Wolbrink (797)
E	William Buehler (299)	A	Young Youl Lee (299)
A	John Carr (797)	E	Edmund Lowe (299)
E	John Chanslor (299)	A	Robbin MacDonald (299)
E	Lerold Chase (299)	E	Della Moore (299)
E	Paul Choi (797)	P	Brad Munroe (304)
E	Walter Clark (299)	P	Laura Munroe (107)
E	James Cobb (299)	E	Bill Pennock (299)
A	Alberto Cordova (751)	E	George Pike (299)
E	John Davies (299)	E	William Rhoades (299)
E	William Dean (299)	E	John Ross (299)
P	John Dunham (299)	A	Richard Rowley (299)
E	George Easley (299)	A	Lee Sankey (299)
P	William Evans (299)	E	Robert Seel (299)
E	David Fife (701)	P	Don Shepherd (299)
E	John Fife (299)	P	Michael Smith (299)
E	Gary Gard (299)	E	Valerie St. John-DeLong (299)
E	Tom Green (299)	E	John Stevenson (299)
A	Jerrold Groves (299)	E	Ralph Strong (299)
P	Stephanie Hamilton (641)	A	Patricia Toole (797)
E	James Hargleroad (299)	E	John Wall (299)
E	Roberta Hargleroad (299)	E	Dave Wasserman (299)
E	Mary Harris (299)	E	Marney Wasserman (299)
E	Joe Hawkins (299)	A	Brandon Wert (797)
E	Ralph Hensley (299)	E	James Wilson (299)

Ministry for Leadership

Charlie Ashton	Frank Bouchard	Pete Vogel
Debbie Bouchard	Bob Schulz	

Ministry Moderators

Tommy Calhoun (MFA)	Joey Samoy (MWO)
Harriet Marsh (CPM)	Bonnie Thompson (PWP)

Staff Members Present

Beth Kath Carolyn McBurney

AGENDA

Presbytery approved the agenda:

Friday, January 23, 2015

COMBINED de CRISTO and GRAND CANYON PRESBYTERY MEETING

2:00 p.m. Call to Order, Lighting of Peace Candle, Opening Prayer Martha Sadongei and Peter Vogel

DE CRISTO BUSINESS MEETING

2:05 p.m. Welcoming First Time Commissioners, Teaching Elders, Guests Peter Vogel
 Introduction of Paul Phillips and Laura Munroe
 Enrolling Corresponding Members Peter Vogel
 Establishing a Quorum
 Approving the Docket
 Approving the Consent Agenda
 Approving the Minutes of the October 18, 2014 Presbytery meeting
 Committee on Ministry Report John Johnson
 Ministry for Administration Report Tommy Calhoun
 Receiving New Business
 Ministry for Service Report Carla Williams
 MWO Report Joey Samoy
 Annual Meeting of the Corporation Bob Schulz
 2014 Presbytery Moderator Report Peter Vogel
 Presbytery Pastor Report Brad Munroe
 Introduction of Hugh Wood/Insurance Board Bob Schulz
 Motion to Adjourn de Cristo Presbytery Meeting following last Plenary

COMBINED de CRISTO and GRAND CANYON PRESBYTERY MEETING

3:00 p.m. Welcome to Trinity Jerry Foust
 3:10 p.m. * Joint Plenary: Living Missionally Rob Fohr
 4:15 p.m. Mission Fair (while Grand Canyon has its Business Meeting)
 5:00 p.m. Dinner
 6:00 p.m. * Worship and Celebration of the Lord's Supper
 2014 Necrology Report Brad Munroe and Bob Schulz
 Commissioning of Laura Munroe as CRE Peter Vogel
 Installation of 2015 Moderators: Stephanie Hamilton and Mary Lynn Walters
 Sermon Rev. Christine Fohr
 7:30 p.m. Recess

Saturday, January 24, 2015

COMBINED de CRISTO and GRAND CANYON PRESBYTERY MEETING

8:30 a.m. Morning Worship and Call to Order Jerry Foust
 9:15 a.m. Montlure Report Stephanie Hamilton
 9:30 a.m. Discussion of 221st GA Amendment materials Brad Munroe and Bob Schulz
 10:00 a.m. * Plenary: Mission Matters Christine Coy Fohr
 11:30 a.m. Adjourn Combined Meeting and Close in Prayer
 * Order of the Day

GREETING

The Rev. Jerry Foust, Interim Pastor, welcomed Presbytery to Trinity Presbyterian Church. He thanked Associate Pastor Bill Voigt and the staff and volunteers at Trinity for their efforts in making everyone feel welcomed.

CONSENT AGENDA

Presbytery approved the Consent Agenda, including the Yearly Report of Equalization, as a record of actions taken on behalf of Presbytery de Cristo in accordance with the responsibilities granted to the various ministry teams/committees/commissions under the Bylaws of the Presbytery:

1/23-24/15 Consent Agenda

1. Ministry for Leadership Report

Actions taken at the December 10, 2014 meeting

Approved moving forward with a new insurance carrier, with a suggested effective date of May 1, 2015.

2. Ministry for Administration Report

Actions taken at the November 13, 2014 meeting

Approved the proposed 2015-16 budget presented at the October 18, 2014 Presbytery meeting, as amended to: 1.) delete Account 57533 AZ Ecumenical Council \$500 and 2.) reduce anticipated oil revenue by \$500.

Approved non-renewal of the Presbytery's Go To Meeting license agreement.

Actions taken at the January 8, 2015 meeting

Accepted the draft recommendations of the Internal Review of the Presbytery for the fiscal year ended January 31, 2014, with the understanding that suggested changes will be made and a final version distributed to MFA.

Approved establishing a task force to consist of members of MFA, YAV, and PCM to address the recommendations of the Internal Review of the Presbytery for the fiscal year ended January 31, 2014, while considering the legal, financial and connectional aspects, with a deadline to report back to MFA of March 5, 2015.

Approved informing the House of Neighborly Service (HNS) that MFA declines their request for a bridge loan and informing them that MFA is forming a task force, and inviting HNS to participate, to explore Presbytery de Cristo's financial exposure and options as regards HNS.

1/23-24/15 Consent Agenda

Approved allowing the HNS task force a \$12,000 discretionary fund for HNS expenses until proper assessments can be made, with the funding to come from Account 3101.

3. Committee on Ministry Report

Actions taken at the November 6, 2014 meeting

Phillips, Paul

Approved the Pastoral Call of the Rev. Paul Phillips to be Associate Pastor to Valley Presbyterian Church of Green Valley and the transfer of his membership from the Presbytery of Southeastern Illinois to Presbytery de Cristo, effective November 16, 2014, 2014, on the following terms:

Salary/Housing	\$50,000	Pension/Medical	BOP dues as required
Auto Allowance	4,000	Vacation	Four weeks
Prof/Cont Ed Allowance	3,000	Study Leave	Two weeks
Moving Allowance up to	8,000		

Opsahl, Scott

Approved renewal of the Interim Pastor Agreement between the Rev. Scott Opsahl and St. Mark's Presbyterian Church for a period of six months effective November 18, 2014, subject to 30 days notice for termination, on the following terms:

Salary	\$30,310	Pension/Medical	BOP dues as required
Housing Allowance	37,320	Social Sec Offset	\$5,173
Travel Allowance	2,000	Vacation	Four weeks per policy
Cont Ed Allowance	2,500	Study Leave	Two weeks
Prof Exp Allowance	500		

Moderator for Shepherd of the Valley

Appointed Ed Lowe to serve as moderator of the Session meeting at Shepherd of the Valley Presbyterian Church, on November 9, 2014.

Transformers Grant budget

Approved the GA Mission Grant budget for Transformers, to be used by October 31, 2015, and authorized check signing by the Presbytery Pastor and/or Stated Clerk/Associate for related expenses, with any check requests that exceed the cumulative grant budget to be reviewed by COM for action:

Technology grants for proclamation	\$15,000
Retreats	20,000
Books and meetings for Macedonia Ministry	7,200
Leadership honoraria	18,000
Participant travel (mileage, housing, meals)	<u>7,000</u>
Total	\$67,200

1/23-24/15 Consent Agenda

Actions taken at the December 4, 2014 meeting

Kim, Jung Sook

Approved the transfer of membership of the Rev. Jung Sook Kim (At-Large), at her request, from Presbytery de Cristo to the Atlantic Korean American Presbytery, effective December 4, 2014.

Munroe, Laura

Approved recommendation to Presbytery de Cristo that Ruling Elder Laura Munroe be commissioned as a Commissioned Ruling Elder to be on call to serve, at the request of COM, to moderate a session or congregational meeting and/or administer the sacraments at: Covenant Presbyterian Church, Bisbee; Community Presbyterian Church, Coolidge; Shepherd of the Valley Presbyterian Church, Safford; Papago United Presbyterian Church, Sells; and Tortolita Presbyterian Church, Tucson, with appropriate compensation to be paid by each church. The commission is to be for one year, effective at commissioning, and is renewable. Laura is to be assigned a mentor and COM will review with Laura how the commission is working after the first six months.

Tortolita Presbyterian Church

Approved the Ministry Information Form of Tortolita Presbyterian Church.

Approved a sub-committee of RE Josefina Ahumada, TE Scott Opsahl and RE Robin Thomas to assist in screening PIFs and sending candidates to the Tortolita Session/DPNC for consideration.

Appointed RE Pat Turnbull to serve as moderator of the Tortolita congregational meeting on December 14, 2014; ratified TE John Johnson's serving as moderator of the Tortolita Session on October 15, 2014; and appointed TE John Johnson to serve as moderator of the Tortolita Session until such time as COM shall appoint or approve a new moderator.

Minimum Effective Salary for 2015

Set the minimum effective salary, for PC(USA) pension purposes (salary + housing), for Teaching Elders in Presbytery de Cristo at \$45,000, effective 1/1/15, with the minimum effective salary to be reviewed annually.

Actions taken at the January 8, 2015 meeting

Dawson, Ellen

Approved the transfer of membership of the Rev. Ellen Dawson, at her request, from Presbytery de Cristo to the Presbytery of West Virginia, effective January 8, 2015.

Graham-Johnson, Ann

Approved the transfer of membership of the Rev. Ann Graham-Johnson (HR) from Presbytery de Cristo to the Presbytery of Sierra Blanca, effective January 8, 2015.

1/23-24/15 Consent Agenda

Graham-Johnson, Larry

Approved the transfer of membership of the Rev. Larry Graham-Johnson (HR) from Presbytery de Cristo to the Presbytery of Sierra Blanca, effective January 8, 2015.

Williams, Carla

Approved dissolution of the pastoral relationship between the Rev. Carla Williams and St. Andrew's Presbyterian Church, at her request, pending congregational approval, and granted Rev. Williams the status of Honorably Retired, effective May 15, 2015.

de la Torre, Valerie

Approved the transfer of membership of the Rev. Valerie de la Torre from the Presbytery of Santa Barbara to Presbytery de Cristo, pending her request, and approved extension of approval for her to labor within the bounds until such time as her transfer is complete.

Family Leave Policy

Approved recommending to Presbytery de Cristo that it approve the Family Leave Policy.

4. Committee on Preparation for Ministry Report

Actions taken at the October 2, 2014 meeting

Approved acceptance of Laura Munroe (St. Andrew's) as a CRE applicant.

Actions taken at the December 4, 2014 meeting

Approved the resignation of David Powell (Immanuel) from the CRE preparation process.

5. Stated Clerk Report

REPORT ON REVIEW OF SESSION RECORDS

In addition to those previously reported, the following Session records for 2013 were reviewed and approved:

November 15, 2014

Trinity Tucson

1/23-24/15 Consent Agenda

YEARLY REPORT OF EQUALIZATION – JANUARY 23, 2015
 Form of Government G-3.0301, G-11.0101
 (per April 2006 Presbytery de Cristo Stated Meeting)

Church	Size	Rank	Entitled	Additional by Size	Additional Racial/Ethnic	Additional by Size	Total
Tucson, Northminster	1178	1	3	1		1	5
Tucson, St. Andrews	1069	2	3	1		1	5
Green Valley, Valley	751	3	2	1			3
Casa Grande, First	453	4	1	1			2
Tucson, Immanuel	367	5	1	1			2
Tucson, Christ	364	6	1	1			2
Tucson, St. Mark's	327	7	1	1			2
Tucson, Southside	259	8	1	1	1		3
Sierra Vista, Faith	223	9	1	1			2
Tucson, Trinity	197	10	1	1			2
Benson, Community	171	11	1	1			2
Tucson, Mt. Shadows	145	12	1	1			2
Tucson, The Holy Way	141	13	1	1			2
Silver City, First	112	14	1	1			2
Cliff, Trinity	88	15	1	1			2
Florence, First	79	16	1	1			2
Tucson, St. John	75	17	1	1			2
Tucson, Tortolita	67	18	1	1			2
Bisbee, Covenant	46	19	1	1			2
Globe, First	44	20	1	1			2
Coolidge, Community	41	21	1	1			2
Safford, Shepherd of the Valley	41	22	1	1			2
Sells, Papago United	41	23	1	1	1		3
Douglas, First	35	24	1	1	1		3
Miami, Divine Grace	35	25	1	1			2
Tucson, Korean	24	26	1	1	1		3
San Manuel, Community	21	27	1	0			1
Superior, Superior	14	28	1	0			1
	6408		33	26	4	2	64

1/23-24/15 Consent Agenda

	SUMMARY	
Ruling Elders Serving Presbytery	Teaching Elders, effective 12/31/2014	93
Peggy Free, Nominating	Less Out-of-State, Non Voting TE Members	13
Teena Cross, COR	Total Resident Voting Teaching Elders	80
Joey Samoy, MWO		
Thomas Calhoun, MFA	Ruling Elder Commissioners (see table, Page 1))	33
Harriet Marsh, CPM	Ruling Elders serving Presbytery	11
Debbie Bouchard, Treasurer	CRE's	4
Charlie Ashton, MFL	Total Ruling Elder Commissioners	48
Frank Bouchard, MFL		
Carol Peeler, MFL	Additional Ruling Elders Required	
Bob Schulz, Stated Clerk/Assoc	1) 26 Largest Churches (see table, Page 1)	26
Peter Vogel, dC Moderator	2) 20% Racial/Ethnic Membership (see table)	4
Voting Commissioned Ruling Elders	3) Additional Largest to Balance (see table)	2
CRE Lesley Abrams	Total Ruling Elder Commissioners to Balance	32
CRE Larry Biehl		
CRE Steve Brownson		
CRE Bill Heinle		

1/23-24/15 Consent Agenda

The Presbytery de Cristo Roll of Teaching Elders – as of 12/31/14

Validated Ministry

Within a Congregation

Cheek, John
Chon, James Myungwon
Christopher, Diane
DeLong, Lawrence
Dixon, Jeffrey
Foust, Jerry
Goble, David
Harrington, Alison
Hermes, Jon
Johnson, John
MacDonald, Robbin
McSwain, Mary Beth
Melde, Steven
Norton, William
Opsahl, Scott
Phillips, Paul
Reese, Robert
Ross, Andrew
Seiferth, Peter
Seller, Benjamin
Skodiak, Kenneth
Srubas, Rachel
Studer, Virginia
Thomas, Raymond
Tittle, John
Toole, James
Voigt, William
Wilcox Cummins, Jennifer
Williams, Carla

Validated Ministry

Outside a Congregation

Adams, Mark
Bitar, George
Brown, Kenneth
Brown, William
Cordova, Alberto
Dawson, Ellen
Fife, David
Hamilton, Stephanie
Hernandez, Alejandro
Munroe, Brad

Member-At-Large

Abraham, Midhat
Carr, John
Choi, Kun Soo
Chung, Yoo Kyoong
Japenga, Michael
Jensen, James
Larson-Wolbrink, Gretchen
Toole, Patricia
Wert, Brandon

Honorably Retired

Barker, Lance
Buchanan-Barrow, Dorothy
Buehler, William
Chanslor, Don
Chase, Lerold
Clark, Walter
Cobb, James
Davies, John
Dean, William
Dunham, John
Easley, George
Evans, William

Fife, John
Gard, Gary
Graham-Johnson, Ann
Graham-Johnson, Larry
Green, Thomas
Groves, Jerrold
Hargleroad, James
Hargleroad, Roberta
Harris, Mary
Hawkins, Joe
Hensley, Ralph
Hervey, James
Hunt, Edward
Lee, Young
Loew, Edmund
Montaño, Carlos
Moore, Della
Pennock, William
Pike, George
Rhoades, William
Ross, John
Rowley, Richard
Sankey, Leroy
Seel, Robert
Shepherd, Don
Smith, Michael
St. John, Valerie
Stevenson, John
Strong, Ralph
Wall, John
Wasserman, David
Wasserman, Marney
Wilson, James

Corresponding

de la Torre, Valerie

APPROVAL OF MINUTES

The minutes of the October 18, 2014 Stated Meeting were approved as presented.

NEW BUSINESS

There was no new business.

COMMITTEE ON MINISTRY REPORT

John Johnson introduced the Family Leave Policy recommended by COM. The following was approved:

MOTION: To approve the Family Leave Policy, to be added to the Committee on Ministry Handbook, as follows:

FAMILY LEAVE POLICY

A pastor is entitled to up to six workweeks of unpaid leave in a 12-month period for specified family and medical reasons:

- the birth of a child and to care for the newborn child within one year of birth;
- the placement with the pastor of a child for adoption or foster care and to care for the newly placed child within one year of placement;
- care for the pastor’s spouse, child, or parent who has a serious health condition;
- a serious health condition that makes the pastor unable to perform the essential functions of his or her job.

The pastor’s position will not be filled during the Family Leave, except on a temporary basis, and Board of Pension dues will continue to be funded by the employer congregation during the leave.

MINISTRY FOR ADMINISTRATION REPORT

Tommy Calhoun introduced the proposed 2015-2016 Operations Budget (see Pages 13-15), as presented in the meeting Packet. The following was approved:

MOTION: To approve the 2015-2016 Operations Budget.

MINISTRY FOR SERVICE REPORT

Carla Williams presented nominations. There being no nominations from the floor, the following were approved:

<u>Class</u>	<u>Synod Commissioner</u>	<u>Class</u>	<u>MFA</u>
2015	Rev. Ray Thomas	2015	Rev. John Dunham
2016	Rev. Robert Reese		

While the Presbytery of Grand Canyon held its business meeting, de Cristo commissioners were invited to visit the displays set up by churches and ministries from both presbyteries focused on the meeting’s “Living Missionally” theme. As representatives shared details about their community outreach endeavors commissioners had the opportunity to exchange ideas and get to know one another.

PROPOSED OPERATING BUDGET - PRESBYTERY DE CRISTO

February 1, 2015 - January 31, 2016

ver. 11/13/2014

	Budget		Projected	Proposed Budget	
	Feb '13 - Jan 14	Feb '14 - Jan 15	Feb '14 - Jan 15	Feb '15 - Jan 16	
Income					
4110 · SSW Salary Support	91,666.66	0.00	0.00	0.00	6449 members 35 rate
4150 · Per Capita - Churches	212,629.00	228,620.00	215,000.00	225,715.00	
4160 · Ajo Departure Agreement	0.00	0.00	4,030.00	0.00	
4170 · Reserved Synod Support	6,666.66	0.00	45,094.00	0.00	
4175 · Contributions	4,200.00	1,800.00	9,500.00	1,800.00	
4177 · Oil Lease Income	0.00	19,862.64	19,863.00	11,649.00	
4179 · IRS Healthcare Rebate	0.00	0.00	3,109.00	0.00	
Total Income	315,162.32	250,282.64	296,596.00	239,164.00	
Expense					
5500 · Salaries & Benefits					
5510 · Presbytery Pastor					
5510-10 · Salary / Housing (\$75,295)	0.00	22,950.00	22,950.00	22,589.00	
5510-15 · BOP Benefits (\$28,175)	0.00	8,032.00	8,032.00	8,453.00	
5510-17 · Medical Reimburse (\$4,000)	0.00	0.00	0.00	1,200.00	
5510-25 · Expenses (see line 5527-10)					
5510-35 · Study Allowance (\$2,500)	0.00	0.00	330.00	750.00	
Total 5510 · Presbytery Pastor	0.00	30,982.00	31,312.00	32,992.00	
5515 · Stated Clerk Assoc					
5515-10 · Salary (\$74,160)	0.00	21,600.00	21,600.00	23,148.00	
5515-15 · BOP Benefits (\$26,346)	0.00	7,560.00	7,560.00	7,904.00	
5515-17 · Medical Reimburse (\$500)	0.00	0.00	150.00	150.00	
5515-25 · Expenses (see line 5527-20)					
5515-27 · FICA Tax (\$5,674)	0.00	0.00	1,652.00	1,702.00	
5515-35 · Study Allowance (\$2,500)	0.00	0.00	330.00	750.00	
Total 5515 · Stated Clerk Assoc	0.00	29,160.00	31,292.00	33,654.00	
5520 · Shared Phoenix Staff					
5520-10 · Office Manager	0.00	18,417.00	18,417.00	18,984.00	
5520-20 · Admin. Associate	0.00	11,148.00	11,148.00	11,450.00	
5520-25 · Finance Manager	0.00	16,021.00	16,021.00	16,456.00	
5520-30 · Ancillary Services (\$5,000)	0.00	0.00	0.00	1,500.00	
Total 5520 · Shared Phoenix Staff	0.00	45,586.00	45,586.00	48,390.00	
5525 · Admin. Assistant	40,056.64	10,000.00	1,400.00	0.00	

	Budget	Budget	Projected	Budget
	Feb '13 - Jan 14	Feb '14 - Jan 15	Feb '14 - Jan 15	Feb '15 - Jan 16
5527 · Other Staff/Payroll Expense				
5527-10 - Expenses - Brad (\$2,500)	0.00	2,400.00	2,400.00	750.00
5527-15 - Auto Expenses - Brad (\$9,120)	0.00	0.00	1,500.00	2,736.00
5510-35 - Other - Brad	0.00	2,200.00	1,870.00	0.00
5527-20 - Expenses - Bob (\$8,000)	0.00	2,400.00	2,000.00	2,400.00
5515-35 - Other -Bob	0.00	2,200.00	218.00	0.00
5527-25 - Expenses - Shared Staff	0.00	11,172.00	2,500.00	7,250.00
5527-30 - GA Travel Fund	0.00	0.00	0.00	900.00
	0.00	20,372.00	10,488.00	14,036.00
5530 · Salary & Benefits - Sue				
5530-10 · Salary / Housing - Sue	72,624.00	0.00	30,260.00	0.00
5530-15 · BOP Benefits - Sue	33,624.28	0.00	10,494.00	0.00
5530-20 · Travel Expenses - Sue	10,000.00	0.00	533.00	0.00
5530-25 · Professional Expenses - Sue	3,500.00	0.00	188.00	0.00
5530-30 · Medical Reimburse - Sue	800.00	0.00	800.00	0.00
5530-35 · Continuing Education - Sue	3,000.00	0.00	2,820.00	0.00
Total 5530 · Salary & Benefits - Sue	123,548.28	0.00	45,095.00	0.00
5521 · Medical Reimbursements-MaryAnne	800.00	0.00	0.00	0.00
5532 · Adm. Assistant Con't Ed	100.00	0.00	0.00	0.00
5540 · Workers' Compensation Insurance	412.08	0.00	801.00	0.00
Total 5500 · Salaries & Benefits	164,917.00	136,100.00	165,974.00	129,072.00
5550 · Committee Program Expenses				
55510 · Presbytery Meetings	5,000.00	3,500.00	1,200.00	3,500.00
55535 · Committee on Ministry	4,000.00	2,000.00	750.00	1,500.00
55541 · Committee for Preparation	3,000.00	3,000.00	500.00	2,000.00
55590 · Clerk's Training	300.00	300.00	50.00	300.00
55595 · Moderator's Expense	1,500.00	1,500.00	550.00	1,500.00
Total 5550 · Committee Program Expenses	13,800.00	10,300.00	3,050.00	8,800.00
5600 · Non Staff Travel Expenses	5,000.00	15,000.00	4,300.00	5,500.00
5650 · Synod & GA Per Capita Expenses				
56510 · Per Capita Synod	27,993.00	26,128.00	26,128.00	25,796.00
56520 · Per Capita GA	47,121.33	45,854.64	45,855.00	45,594.00
Total 5650 · Synod & GA Per Capita Expenses	75,114.33	71,982.64	71,983.00	71,390.00

	Budget	Budget	Projected	Budget
	Feb '13 - Jan 14	Feb '14 - Jan 15	Feb '14 - Jan 15	Feb '15 - Jan 16
5700 · Legal and Accounting Fees				
57010 · Legal Fees	3,000.00	3,000.00	1,500.00	3,000.00
57020 · Accounting/Audit Fees	4,500.00	0.00	0.00	5,500.00
Total 5700 · Legal and Accounting Fees	7,500.00	3,000.00	1,500.00	8,500.00
5750 · Office Expenses				
57510 · Rent	10,000.00	0.00	0.00	6,000.00
57515 · Telephone	4,600.00	3,300.00	705.00	1,500.00
57520 · Website (PdC only)	1,000.00	1,000.00	475.00	1,000.00
57522 · Cell Phones	0.00	0.00	0.00	234.00
57525 · Postage	2,000.00	1,500.00	600.00	915.00
57530 · Office Supplies	5,200.00	3,000.00	763.00	1,710.00
57532 · Periodicals	350.00	0.00		
57533 · AZ Ecumenical Council	500.00	500.00	500.00	0.00
57535 · Office Equip & Maintenance	500.00	500.00	41.00	1,322.00
57545 · Insurance	900.00	1,100.00	978.00	1,211.00
57550 · Copier (Office Equipment Contract)	4,600.00	3,000.00	3,462.00	2,010.00
57556 · Banking Fees	0.00	0.00	0.00	0.00
57565 · Payroll Processing (see 5527-25)	69.60	0.00		
57580 · Reserve for Salary Support	20,000.00	0.00	45,094.00	0.00
Total 5750 · Office Expenses	49,719.60	13,900.00	52,618.00	15,902.00
Total Expense	316,050.93	250,282.64	299,425.00	239,164.00
Net Income	-888.61	0.00	-2,829.00	0.00

MINISTRY FOR WORSHIP AND OUTREACH REPORT

Joey Samoy presented the proposed 2015 Mission Budget and the following was approved:

MOTION: To approve the 2015 Mission Budget, as follows:

Presbytery de Cristo Proposed 2015 Mission Budget

	Designated (by 7 Churches)	
	2015	2015
INCOME		
Presbytery de Cristo Churches	\$43,532	
GA/Synod Mission Partnership Funds	\$0	
GA/Synod Racial/Ethnic MP Funds	\$0	
Interest and Endowment Income	<u>\$3,794</u>	
Total Income	\$47,326	
EXPENSES		
Youth and Young Adult Ministry		
YAV	\$3,671	
UA Presbyterian Campus Ministry	\$9,094	\$13,750
WNMU Campus Ministry	\$1,700	
Montlure Camp	<u>\$1,670</u>	<u>\$4,500</u>
	\$16,135	\$18,250
New Church Development		
Middle Eastern Presbyterian Fellowship	\$11,574	\$12,500
Church Revitalization		
Sells, Papago United	\$7,854	
Tucson, Korean Presbyterian Church	<u>\$3,250</u>	<u>\$3,750</u>
	\$11,104	\$3,750
Community Services:		
House of Neighborly Services	\$1,834	\$1,600
Border Ministries:		
Frontera de Cristo	\$5,544	\$11,375
Companeros en Mision	<u>\$1,135</u>	<u>\$ 3,000</u>
	\$6,679	\$14,375
New Ministry Opportunities	<u>\$0</u>	
Total Expenses	\$47,326	\$50,475
	Qty	
Pledges Received	10	36%
Could not pledge at this time	1	4%
<u>Have not received response</u>	<u>17</u>	<u>61%</u>
Total Quantity of Presbytery de Cristo Churches	28	100%

ANNUAL MEETING OF THE CORPORATION

The Presbytery meeting was recessed and the Annual Meeting of the Corporation was called to order. The following was approved:

MOTION: To elect the 2015 Presbytery de Cristo Corporation officers:

President	Stephanie Hamilton
Vice President	Linda Freeman
Treasurer	Deborah Bouchard
Secretary	Robert Schulz

The Annual Meeting of the Corporation was adjourned.

PRESBYTERY MODERATOR REPORT

Reflecting on his year as Presbytery Moderator, Pete Vogel said it was important to be missional and biblical. He reminded the Presbytery about the parable in Matthew 25:31-46 where Jesus admonished us to honor Him through how we reach out to others in the world around us who are in need. Peter asked the Presbytery to remain connected to Jesus in all it does and challenged each of us to seek out a spiritual accountability partner.

PRESBYTERY PASTOR REPORT

Brad Munroe reported that the decline in per capita and general mission giving was affecting the ministries and missions supported by the Presbytery. A mission summit was planned to discuss the sustainability of groups such as PCM, YAV, MEPF and HNS. He also reported that COM was ready to launch the Small Church Initiative and leaders were being recruited for workshops.

Ray Thomas reported that he had challenged his congregation, The Holy Way, to pay off one of its mortgages as part of the celebration of his 20th year as pastor there. They were closing in on that goal.

STATED CLERK REPORT

Bob Schulz reported that he had begun holding a training session for new commissioners before the start of each Presbytery meeting. Since the GA had moved up the date for reporting the names of General Assembly commissioners, Bob reported that the election of commissioners for the 222nd GA would be in October 2015 instead of January 2016. He introduced representatives from Hugh Wood/Insurance Board, who were available throughout the meeting to answer questions about their proposed insurance coverage.

The motion to adjourn the Presbytery de Cristo meeting after the joint plenary session on Saturday was approved.

JOINT PLENARY: LIVING MISSIONALLY

Rob Fohr, from the Presbyterian Mission Agency staff, spoke about the growing shift in emphasis within PC(USA) congregations to make mission their central focus and move activities outside the walls of the church and into the community. Rob explained that young adults, in particular, were not drawn to traditional worship services or committee meetings but wanted to “do something” to act out their faith through ministry outreach.

No stranger to either Presbytery, Rob explained that he had grown up in Tucson, attended Northminster, been a camper and counselor at Montlure, and participated in the collegiate ministry at Mesa First. When he got involved in border ministry through St. Mark’s he decided, “If that is what the church is all about, then sign me up.” After college, he served for a year as a PC(USA) Young Adult Volunteer (YAV) in Buenos Aires and that was how he met his wife Christine, a fellow YAV.

Feedback from the teaching and ruling elders at the meeting revealed that many of our churches were already dedicating one or more Sundays a year to service within their surrounding neighborhoods instead of the regular worship schedule. This had the added benefit of providing a way for members to bring neighbors, who might not agree to attend a worship service, and introduce them to other church members through a hands-on ministry opportunity. Many other outreach ideas, including mobile showers for the homeless, were shared at the “Living Missionally” displays as examples of how to get church members with passion and knowledge connected with a local need.

WORSHIP

There was a time to remember and celebrate the lives of the pastors and church elders from both presbyteries who joined the Church Triumphant during 2014. The Rev. Christine Coy Fohr delivered the sermon, based on Matthew 4:12-23. The Revs. Christine Fohr and Jerry Foust presided over the Sacrament of the Lord’s Supper and special music was provided by Trinity musicians throughout the service. The offering was dedicated to the Cents-ability ministry of the Presbyterian Mission Agency.

The Moderators for 2015 were installed, TE Stephanie Hamilton for de Cristo and RE Mary Lynn Walters for Grand Canyon. Two CREs were commissioned, Laura Munroe by de Cristo and Lois Hildenbrand by Grand Canyon. Following the benediction, the meeting recessed until Saturday morning.

NECROLOGY REPORT FOR THE YEAR 2014

Teaching Elders

Melynda Foust
 Ralph Hawthorne
 Richard Leon (Seattle Presbytery)
 Joseph Skelly

Ruling Elders

Bisbee	Covenant	Clark Hay
Green Valley	Valley	Ralph Doubler Margaret Larkin Elmer Peters Martha Sadler
Safford	Shepherd of the Valley	Beatrice McReynolds Louise Smith
Silver City	First	Keith LeMay
Tucson	Northminster	Jay Dotson
	St. John on the Desert	Jessica Aldridge
	The Holy Way	Daryl Betts
	Trinity	Terry Dalke Dave Hardy

COMMISSIONING OF LAURA MUNROE

Ruling Elder Laura Munroe was commissioned as a Commissioned Ruling Elder by Presbytery de Cristo during worship. Her commission was to be on call to serve, at the request of COM, to moderate a session or congregational meeting and/or administer the sacraments at: Covenant Presbyterian Church, Bisbee; Community Presbyterian Church, Coolidge; Shepherd of the Valley Presbyterian Church, Safford; Papago United Presbyterian Church, Sells; and Tortolita Presbyterian Church, Tucson. Jim Toole, pastor at Laura's home church, St. Andrew's, gave the charge.

RECONVENE ON SATURDAY

The joint meeting was reconvened at 8:30 a.m. with morning worship, including a message from Interim Pastor Jerry Foust based on Matthew 28:16-20.

ANNOUNCEMENTS

Stephanie Hamilton, Director of Montlure Presbyterian Church Camp, reported that five weeks of summer camp would be held at Camp Colton outside of Flagstaff. The Montlure staff was again offering to bring day camp to our churches, including a session at Gilbert PC. The U.S. Forest Service was still accessing the safety of reopening the camp in Greer, where forest regrowth had begun after the fire in 2011 but the possibility of mudslides still remained.

Al Gephart asked commissioners to let their churches know about the PC(USA) Theological Education Fund and encourage donations. Plenary speakers Christine and Rob Fohr acknowledged that they had been grateful recipients of assistance from the Fund.

Pastor Astari Khjeek reported that a Middle Eastern fellowship had been started at Bethany Presbyterian Church as an outreach to Phoenix area Muslims and other Arabic speakers, providing a place where they could gather to study the Word, experience discipleship and share dialog.

JOINT PLENARY: MISSION MATTERS

Christine Coy Fohr from the Presbyterian World Mission office spoke about the PC(USA)'s focus on global poverty, reconciliation and evangelism. The denomination had set a goal to educate 1 million children by 2020 under its "Teach a Child and Transform the World" campaign. The program also involved training teachers and providing a safe environment.

Christine reminded commissioners that mission can be messy. She urged us to help our congregations find a communal mission call, then heed Christ's directive to "Follow Me" by participation in hands-on service and empowerment of others through mission partnerships and advocacy.

ADJOURNMENT

There being no further business, the Trinity Presbyterian Church congregation was thanked for its hospitality and the meeting was closed in prayer at 11:10 a.m. The next Stated Meeting of Presbytery was scheduled for April 25, 2015, at Southside Presbyterian Church in Tucson.