

**Joint Annual Meeting of Presbytery de Cristo
and the Grand Canyon Presbytery
January 25-26, 2013**

Moderator Ruling Elder Janet Rowe

“Be bold . . . be creative . . . be prepared for change!”

Presbytery Pastor/Stated Clerk: Reverend Sue Westfall

Moderator-Elect Reverend Pete Seiferth

Friday, January 25, 2013, 10:00 a.m.

Convening at St. Andrew’s Presbyterian Church

1. **WELCOME:** Ruling Elder Dick Kampa welcomed members of the Presbytery to St. Andrew’s Presbyterian Church in Tucson.
2. **OPENING PRAYER:** Moderator Janet Rowe opened the meeting with prayer at 10:00 am.
3. **ESTABLISHMENT OF THE ROLL:** Moderator Rowe called for the establishment of the roll, and Stated Clerk, Reverend Sue Westfall declared a quorum to be present.

ROLL: Roll was taken by registration cards: There were 35 Minister commissioners and 69 Ruling Elder commissioners present, for a total of 104 voting members. 125 persons indicated attendance. E-Excused; A-Absent; numbers after minister names are authorized ecclesiastical occupational designations; numbers before elder commissioners indicate number of commissioners for that church.

- | 4. CHURCHES/MINISTERS | ELDER COMMISSIONERS |
|---|----------------------------------|
| Ajo, Good Shepherd | (2) Marie Ross
William Taube |
| Benson, Community
E Jon Hermes (101) | (2) |
| Bisbee, Covenant (106)
Vacant | (2) |
| Casa Grande, First
Ben Seller | (2) Bill Heinle
Denny Honodel |
| Cliff, Trinity
E David Goble (101) | (2) |
| Coolidge, Community
Ann Graham-Johnson (108)
Larry Graham-Johnson (108) | (2) Phyllis Mikles |
| Douglas, First
E Carlos Montaño (101) | (3) |

Florence, First	
John Johnson (101)	(2) Laura Hoffman
E William Dean (109)	Jessie Laing
Globe, First	
Bill Norton (101)	(2) James Clark
E Edmund A. Lowe, Jr. (109)	Janie Cooper
Green Valley, Valley	
E Lawrence DeLong (101)	(3) Chriss Bell
John Dunham (103)	Jim Nelson
E Diane Christopher (103)	Debi Shippy
E Joe Hawkins (109)	
Miami, Divine Grace	
Melynda Foust (105)	(2) Barbara Kannegaard
Safford, Shepherd of the Valley	
E Robbin MacDonald (101)	(2) Dorothea Bailey
San Manuel, Community	
E Jeff Dixon (101)	(2)
Sells, Papago United	
E Myra Schouten (CRE)	(2) Louella Martinez
E Hilbert Schouten (CRE)	Vernon Smith
Sierra Vista, Faith	
Virginia Studer (101)	(2) Diane Lemley
	Fred Whitley
	Dave Rockwell
Silver City, First	
Bob Reese (101)	(2) John Baumberger
	Ruth McPherson
Superior, Presbyterian Church	
Vacant	(1)
Tucson, Christ Church	
Steve Melde (101)	(2) Donna Kuehn
Steve Brownson (105)	Eleanore Robinson
E Joseph Skelly (109)	
Tucson, Immanuel	
John Tittle (101)	(2) Peggy Free
Larry Biehl (105)	
Tucson, Korean Church	
Jung Sook Kim (101)	(2)
Tucson, Mt. Shadows	
E Rachel Srubas (101)	(2)

Tucson, Northminster
 Andrew Ross (101)
 Kenneth Skodiak (103)
 Pete Seiferth (103)
 John Cheek (103)
 E Richard Rowley (109)

(5) Martha Allen
 Russell Amling
 Don Burig
 Barbara Schmidt
 Bonnie Thompson

Tucson, St. Andrew's
 Jim Toole (101)
 E Carla Williams (103)
 Jennifer Wilcox Cummins (103)

(5) Frank Bouchard
 Will DeBoer

Tucson, St. John on the Desert
 E Lesley Abrams (107)
 E Gary Gard (109)

(2) Kim Patton
 Susan Patton

Tucson, St. Mark's
 Scott Opsahl (105)

(2) Pat Turnbull
 Bob Turnbull

Tucson, Southside
 Alison Harrington (101)
 E John Fife (109)

(2) Albert Jordon

Tucson, The Holy Way
 Ray Thomas (101)

(2) Sherrie Atleson
 Gerry Pearson

Tucson, Tortolita
 Vacant

(2) Annette Trask
 Jim Trask

Tucson, Trinity
 Marney Wasserman (101)
 E William Voigt (103)

(2) Terry Dalke
 Billie Holbrook

4.1 OTHER MINISTERS:

A Midhat Abraham (646)
 Mark Adams (405)
 E Lance Barker (299)
 George Bitar (791)
 E Kenneth Brown (405)
 E William Brown (654)
 A Dorothy Buchanan-Barrow (299)
 E William Buehler (299)
 A John Carr (797)
 A Lerold Chase (299)
 A Paul Choi (299)
 A Yoo Kyoong Chung (797)
 E Jim Cobb (299)
 A Alberto Cordova (797)
 E Walter Clark (299)
 E John Davies (299)
 Ellen Dawson (641)
 E George Easley (299)

A Norman Fedderly (299)
 E David Fife (701)
 Eneyas Frietas (791)
 Tom Green (299)
 A Jerrold Groves (299)
 Stephanie Hamilton (641)
 James Hargleroad (299)
 Roberta Hargleroad (299)
 E Mary Harris (299)
 E Ralph Hawthorne (299)
 A Alejandro Hernandez (405)
 E Ralph Hensley (299)
 E Mike Smith (299)
 E Valerie St. John-DeLong (299)
 E John Stevenson (299)
 E Ralph Strong (299)
 E Terry Swicegood (797)
 A Nuhad Tomeh (797)

E Patricia Toole (797)
 A John Wall (299)
 Brandon Wert (797)

Sue Westfall (304)
 E James Wilson (299)

4.2 **MEMBERS OF MINISTRY FOR LEADERSHIP:** Debbie Bouchard, Shirley Schlinkmann

4.3 **MINISTRY MODERATORS:** Jasper Melton, Moderator of Ministry for Administration; Dick Kampa, Moderator of Nominating Committee; Janet Rowe, Past Moderator of Presbytery de Cristo; Pete Seiferth, Presbytery Moderator; Peter Vogel, Moderator-Elect

4.4 **GUESTS:** Barbara Dorsey, Marge Shepherd, Phyllis Wells, First, Casa Grande; Mary Jo Norton, First, Globe; Charles Lemley, Cathy Rockwell, Faith, Sierra Vista; Sherrie Lavelle, First, Silver City; Larry Martinez, Papago United, Sells; Tracie Couzens, Dave Robinson, Mike Rowe, Christ Church; Tucson; Pat Ezerski, St. Mark's; Bill Evans

4.5 **STAFF:** Mary Anne Nollsch-Abshier

5. **WELCOMED THE FOLLOWING CORRESPONDING MEMBERS:** Reverend Philip Lotspeich, the Coordinator for Church Growth, PCUSA; Reverend Craig Williams, Associate for Presbyterian Centers for New Church Innovation, West Coast Office of Church Growth, PCUSA; Reverend **Briann Glass, The Gatherings in San Clemente; Reverend Jake Medcalf, Urban Life Ministry, San Diego;** Reverend Tom Parker, the Springs Ministry, Tempe; Reverend Clayton Cobb, Regional Representative for the Board of Pensions; Reverend Rob Johnston, Grand Canyon Presbytery; Reverend Chester Dorsey, Central Washington Presbytery

6. **ADOPTION OF THE DOCKET:** The Docket was approved as presented in the packet.

7. **VOTED** to Grant Privilege of the Floor to those serving on Presbytery committees and guests who participate in Presbytery programs.

8. **APPROVED TO AMEND Article 7.01** of the Presbytery de Cristo Bylaws to read:

7.01 These Bylaws may be amended by a two-thirds (2/3) vote of the members present, provided notice of such amendment has been presented at a previous stated meeting, or distributed to the *teaching elders* and churches at least ten days prior to the meeting at which the vote is to be cast. All proposed amendments will be reviewed by the **Presbytery Pastor/Stated Clerk** prior to the distribution deadline for the meeting.

9. Moderator Rowe thanked St. Andrew's for their gracious hospitality.

10. **APPROVED** the Call to recess the body until re-adjourning at 2:00 pm, at First Presbyterian Church, Mesa.

11. Moderator Rowe closed the session with prayer.

We Gather in God's Name
First Presbyterian Church, Mesa
161 N. Mesa Drive

12. **Call to Re-Convene and Opening Prayer** was given by Moderator Janet Rowe.
13. **Reverend Brant Baker**, Pastor of First Presbyterian Church in Mesa welcomed the Presbytery. He thanked all his church members, especially Barbara Walker, for their work in preparing for and hosting the Joint Presbytery meeting.
14. **The Presbytery** opened this session of the meeting by singing *SPIRIT OF THE LIVING GOD*.
15. **RE-ESTABLISHMENT OF THE ROLL:** Moderator Rowe asked if there was still a quorum? Stated Clerk, Reverend Sue Westfall answered that the roll was still being established as commissioners register and we have a quorum.
16. **NEW ELDER COMMISSIONERS** and guests were welcomed to the meeting.
17. **WELCOMED THE FOLLOWING CORRESPONDING MEMBERS:** Reverend Philip Lotspeich, Coordinator for Church Growth for the PCUSA; Reverend Craig Williams Associate for Presbyterian Centers for New Church Innovation, West Coast Office of Church Growth, PCUSA; Reverend Clayton Cobb, Regional Representative for the Board of Pensions; Chester Dorsey, Western Washington Presbytery.
18. Moderator Rowe thanked all the members of First Presbyterian Church in Mesa, for their gracious hospitality.
19. **VOTED** to Grant Privilege of the Floor to those serving on Presbytery committees and guests who participate in Presbytery programs.
20. **APPROVAL OF MINUTES:** Minutes of the October 20, 2012 stated meeting were approved as written.
21. **THE CONSENT AGENDA** was presented by Presbytery Pastor/Stated Clerk, Reverend Sue Westfall. Moderator Rowe called for any reports to be withdrawn for questions, amendments or debate. **No reports** were asked to be withdrawn and the Consent Agenda was **APPROVED**.
22. **NOMINATING COMMITTEE:** Ruling Elder Dick Kampa presented the nominees for election to Presbytery ministries and committees. There being no further nominations from the floor. Presbytery, **VOTED** to close nominations and to cast a unanimous ballot for the nominees as presented.

MINISTRY FOR LEADERSHIP

Carol Peeler, Ruling Elder, Shepherd of the Valley Presbyterian, Safford, Class of 2015

MINISTRY FOR ADMINISTRATION

Dorothea Bailey, Ruling Elder, Shepherd of the Valley Presbyterian, Safford, Class 2015

MINISTRY FOR PREPARATION FOR MINISTRY

Reverend Mark Adams, Member-at-Large, Douglas, Class 2015

- 23.1 At the April 2013 Presbytery meeting, Moderator Mike Smith will report of the work of the **Committee on Representation**.

24. **MINISTRY FOR LEADERSHIP:** Presbytery Pastor/State Clerk presented nominees for election to the Presbytery Nominating Committee. **VOTED** to close nominations and to cast a unanimous ballot for the nominees as presented.

Reverend Carla Williams, St. Andrew's, Class of 2015

Ruling Elder Peggy Free, Immanuel Presbyterian Church, Class of 2015

25. **Ministry for Administration and Ministry for Witness and Outreach:** Ruling Elder Jasper Melton and Reverend Larry Graham-Johnson presented the following :

- 25.1 **VOTED TO APPROVE** the 2013-2014 Per Capita Budget and the Per Capita as \$31.00.
(Attachment A)

- 25.2 **VOTED TO APPROVE** the 2013-2014 Mission Budget.(Attachment B)

- 25.3 **APPROVED THE TERMS OF CALL** for Presbytery Pastor/Stated Clerk

February 1, 2013 through January 31, 2014

Salary	\$45,200
Housing	27,424
Pension and Medical	23,966
Medical Reimbursement	800
Optional Dental Insurance	950
Travel Expenses	10,000
Professional Expenses	3,500
Continuing Education	3,000
Cell Phone Expenses	1,408
Total	\$116,248

Continuing Education time allotted 2 weeks per year can be accumulated for three subsequent years.

Vacation: One month paid.

In the seventh year of service, the presbytery will provide for a three-month Sabbatical, continuing the salary and benefits for that period.

Laptop computer, which will remain the property of the presbytery.

Professional Expenses includes participation in annual denominational events such as the Polity Conference, Presbytery Leader Formation Program, and biennial meetings of the General Assembly.

26. **Report of Committee on Ministry** given by Reverend John Johnson. The Committee has worked diligently to prepare a **Policy of Commitment to Pursuing Reconciliation with Member Churches Seeking Gracious Dismissal from the Presbyterian Church (USA)**

At the April Stated meeting the Presbytery will vote (by paper ballot) to accept this Policy for the Presbytery. Presbytery members were urged to read and study the policy to prepare for the April meeting vote.

27. **Reverend Andy Ross, Reverend Ken Skodiak and Reverend John Cheek** serenaded Moderator-Elect, Reverend Pete Seiferth with a musical salute as he begins this year serving as the Presbytery Moderator.

Gathering of the Presbyteries de Cristo and Grand Canyon

28. De Cristo Moderator Janet Rowe welcomed members of both presbyteries to the afternoon session.
29. Grand Canyon Moderator Terry Palmer opened the meeting with prayer.
30. Presbytery Pastor/Stated Clerk (de Cristo) Sue Westfall and Stated Clerk (Grand Canyon) Tony Cook Celebrated Special Ordination Anniversaries.
31. **Teaching Elder Members** of the Presbyteries who have celebrated their fifth through sixtieth year anniversaries in 2012 and 2013 were recognized and thanked for their ministry.
32. **Reverend John Dunham**, Valley, Green Valley, will be retiring March 1, 2013. He was given thanks from the Presbytery for his years of service and a PCUSA retirement certificate.

33. Celebrating Arizona Ministries with Youth

Camp Montlure: Reverend Stephanie Hamilton, Director of Montlure Camp thanked members of the Presbytery for their continued support. Last year the camp was held at Camp Wamatochick in Prescott. The theme for this year's camp is "All Things New" and will be held at the Baptist Camp on Mt. Lemmon. The Board is getting ready to begin their Capital Campaign for rebuilding Montlure Camp.

University of Arizona Campus Ministry: Reverend Ellen Dawson thanked members of the Presbytery for their continued support. The Ministry serves U of A students, students from Pima Community College and students attending the U of A from Grand Canyon Presbytery. They have a continuing need for providing their weekly dinner for students, mentors for students, prayer and financial support.

Northern Arizona University Campus Ministry: Reverend Kathleen Day brought greetings from the NAU campus ministry. This is their 50th year of ministry. The NAU ministry gathers weekly for dinner, Bible study and worship.

Young Adult Volunteers: Reverend Brandon Wert, Coordinator of YAV program, in Southern AZ greeted the commissioners. This is a Presbyterian mission organization for young adults to serve in the US and around the globe for one year. YAVs serve in fourteen sites in Southern Arizona. This is the tenth year of the YAV ministry.

34. **1001 Worshiping Communities:** Reverend Dave Wasserman introduced **Reverend Philip Lotspeich, the Coordinator for Church Growth, PCUSA.**

Church development hasn't changed for years. To accomplish God's mission in the world we need to experiment with new ways, new and revised to reach out to people. He shared from his ministry accounts of new ways of ministry which are working to build new Christian communities. Reverend Lotspeich challenged congregations looking for growth to try new missional endeavors and to develop relationships in the community around your church. New ways of church are beginning in new and exciting forms. Our call is to seek and find new disciples to transform the world.

- 34.1 **Reverend Briann Glass** told of her experience in beginning a small group, *the Gathering*, in San Clemente, CA . They meet each week to share a meal, have Bible Study and minister to each other. Each member of the group has set their watches to ring every day at 10:02 am to stop and pray. This has become very meaningful for each of them. The group has a vision for their future.
- 34.2 **Reverend Eneayas Frietas**, New Church Development Pastor for the "Wells," in Maricopa City, AZ, began with the 'benchmarks' of church planting. Gather a group of interested persons to meet

and become a community of Christians. Pray together for mission and vision. Work to be a visible part of the community. The Wells just hosted a ‘Gathering’ in Maricopa City and the attendance was thirty-eight (38) adults and seven (7) children. The day brought much enthusiasm for the future and growth of this ministry.

Presbytery de Cristo

(Assembled to continue the de Cristo meeting.)

35. **Report of Statewide Staff Planning Team:** Members of the work team are: (from Presbytery de Cristo) Janet Rowe, current Presbytery Moderator; Reverend Pete Seiferth, incoming Presbytery Moderator; Steve Brownson, former Presbytery Moderator, (2011); Reverend Tom Green, member of Ministry for Leadership; Jasper Melton, current Moderator of Ministry for Administration; and (from Grand Canyon Presbytery) Reverend Terry Palmer, current Presbytery Moderator; Bob Schultz, incoming Presbytery Moderator; Gloria Young, former Presbytery Moderator (2011) and Paul Rooker, Presbytery Treasurer. Reverend Sue Westfall, Tony Cook and Reverend Dave Wasserman are staff support.
- 35.1 **Reverend Pete Seiferth (de Cristo) and Ruling Elder Bob Schultz (Grand Canyon)** were introduced by Presbytery Moderators Janet Rowe and Terry Palmer.

Reverend Seiferth presented the history of the work of the Statewide Staff Planning Team. In the past several years both presbyteries have experienced decline in membership and financial support. Beginning in 2010 the presbyteries have had work groups studying and exploring ways to change directions of the decline. In 2014, both Presbyteries combined will not receive \$256,654 from General Assembly for mission support. While the fiscal realities are overwhelming, the work groups have recognized the two presbyteries share common bonds and opportunities for service to God’s work and witness to Jesus Christ. Each presbytery shares many similarities in their structure and mission. With this in mind, a joint Statewide Staff Planning Team was formed to explore the possibility of a shared staff plan.

Ruling Elder Bob Schultz identified three alternatives for staffing in the face of decreased revenue:

The first alternative is to continue the status quo pattern of each presbytery determining its own staffing needs and solutions. De Cristo will have the resources to maintain the status quo for 2013 only.

The second alternative combines presbytery leadership and stated clerk responsibilities into two full-time positions which serve both presbyteries, supported by personnel committees from each presbytery.

The third alternative identifies two full-time positions, a presbytery pastor and a stated clerk with the same specific responsibilities for each presbytery, supported by one combined statewide personnel committee.

Shared Staffing Alternatives for de Cristo and Grand Canyon Presbyteries

Alternative Two	Alternative Three
Statewide Responsibilities	Statewide Responsibilities
1 Common Administrative Staff (Office Manager, Finance, Administrative Assistant)	1 Common Administrative Staff (Office Manager, Finance, Administrative Assistant) 1 Presbytery Pastor with focus on pastoral and congregational Leadership. Full time
	1 Stated Clerk/Associate with focus on congregational transformation – Full time
De Cristo Responsibilities	De Cristo Responsibilities
1 Presbytery Pastor/Stated Clerk – ½ deployed to de Cristo and ½ deployed to be Associate Presbyter to Grand Canyon Full time	1 Consultant Administrative – Part time
Grand Canyon Responsibilities	Grand Canyon Responsibilities
1 General Presbyter/Stated Clerk – Head of Staff – Full time 1 Consultant – Congregational Development – Part time 2 Consultants for Native American Ministry – Part time. Deployed to north and south of sate with new relationship in de Cristo. 1 Consultant for Food Bank – Part time 1 Consultant for Hunger, Hispanic Ministry, and Peacemaking – Part time	2 Consultants for Native American Ministry – Part time. Deployed to north and south of sate with new relationship in de Cristo. 1 Consultant for Food Bank – Part time 1 Consultant for Hunger, Hispanic Ministry, and Peacemaking – Part time 1 Consultant Administrative – Part time

36. **DINNER BREAK:** Meeting was recessed for dinner. Grace was given by Reverend Pete Seiferth.

Gathering of the Presbyteries de Cristo and Grand Canyon

37. **WORSHIP:** Reverend Phillip Lotspeich's sermon was titled, "*No Excuses*".

37.1 Reading from the New Testament: Luke 9:17

37.2 Reverend Sue Westfall led the **Memorial for Clergy and Elders** in Presbytery de Cristo, who have joined the Church Triumphant this past year: Allen Northrop Good Shepherd, Ajo; Hazel Bonebrake, Don Cannon, Virginia Robertson, Billie Wilson First, Casa Grande; Janis Bundrick, Bart Davis, Margaret Patterson, Larry Merrill, Community, Coolidge; Teaching Elder, Len Engstrom (former member of the Presbytery) First, Florence; Reva Hawkins, Divine Grace. Miami; Sara Burton, John Woerner, Robert Mengebier, Carolyn Ackerman, William Edwards, Chuck Stream,

Myles Pember, Valley, Green Valley; Linzee Packer, First, Silver City; Betty Banks Ousey, Superior; Elder Marion Gray, Immanuel, Tucson; Dr. William Hendrix, Jerry Bressie, H. Berton Darling, Northminster, Tucson; Frank DuBose, Jeanne Else, Jack Kibler, St. Andrew's, Tucson; Teaching Elder Paul David Sholin, Sid Showalter, St. Mark's, Tucson; Thalia Pauch, Don Schroyer, Arlene Olmstead, Ginni Williams, The Holy Way, Tucson; Al Tuuri, Tortolita,

37.3 Worship continued with the Celebration of the Lord's Supper administered by Reverend Brant Baker and Reverend Marney Wasserman.

37.4 **INSTALLATION OF REVEREND PETE SEIFERTH AS MODERATOR OF DE CRISTO PRESBYTERY AND INSTALLATION OF TEACHING ELDER BOB SCHULTZ AS MODERATOR OF THE GRAND CANYON PRESBYTERY.** Past Moderators Ruling Elder Janet Rowe, de Cristo and Reverend Terry Palmer, Grand Canyon Presbytery, administered the Vows of the Office. Moderators Seiferth and Schultz answered in the affirmative. The congregation was asked to affirm their support for the new Moderators and answered in the affirmative. Reverend Phillip Lotspeich gave the Moderators' Charge and closed the Installation Service in prayer.

37.5 Also participating in worship were: Ruling Elder Sandy Weaver; First Presbyterian Church Sanctuary Choir; One Voice Praise Ensemble; Dei Gloria Handbell Choir; Barbara Walker and Mark Ramsey, Organ; Michael Hartwell, Trumpet; Ed Spence, Alto Horn; and Hearts, Hands and Voices Sign Language Choir.

38. An Exit Offering was taken to support the 1001 Worshiping Communities Ministry

39. The meeting was recessed at 8:30 p.m. to reconvene the next morning, Saturday, January 26.

**Presbytery de Cristo
Saturday, January 26, 2013**

40. The **Presbytery Reconvened** at 8:30 am with Prayer offered by Moderator Pete Seiferth.

41. **RE-ESTABLISHMENT OF THE ROLL:** Moderator Seiferth asked if there was still a quorum. Stated Clerk, Reverend Sue Westfall answered the roll is still being established as commissioners register and we have a quorum.

42. **Report from Synod Commissioners:** Synod Moderator John Dunham and Synod Commissioner Larry Biehl reported on the activities of the Synod of the Southwest. Moderator Dunham was presented with the Presbytery Platinum award for his work as Synod Moderator. The Synod Annual meeting was held on October 5th and 6th, 2012, at First Presbyterian Church in Ruidoso, NM.

Ruling Elder Conrad Rocha, Interim Synod Executive/Stated Clerk call was extended to Synod Executive/Stated Clerk.

The Synod Review/Visioning for the Future Task Force, of which Reverend Ray Thomas and CRE Steve Brownson are members, reported that information from the recent Synod-wide survey is still being compiled. The final report will be given at the Synod meeting on October 25-26, 2013.

43. **Continued Discussion of Proposed Statewide Staffing Plan**

43.1 Moderator Pete Seiferth appointed Past Moderator Janet Rowe to moderate the discussion of the Proposed Statewide Staffing Plan so that Reverend Seiferth could enter fully into the discussion.

43.2 **MOVED** that we resolve ourselves into a committee of the whole in order to consider a proposed statewide staffing plan.

- 43.3 Reverend Seiferth presented the background for the development of the Proposed Statewide Staffing Plan. Moderator Jasper Melton of the Ministry for Administration informed the Presbytery of details of the financial future of the Presbytery, closing his remarks by stating that the Presbytery has to make major changes in its structure at this time.
- 43.4 Members of the Presbytery posed questions and discussed the report.
44. After discussion: **VOTED** to continue as a preference interest in seeing Alternative Two be developed further.
- 44.1 **VOTED** to continue as a preference interest in seeing Alternative Three be developed further.
- 44.2 **VOTED** that Alternative Three be developed further.
This is not a binding vote as Presbytery was meeting as committee of the whole.
45. **PAST MODERATOR** Janet Rowe extended appreciation to all committee members who have spent so much time in developing this report and proposals.
46. **MODERATOR SEIFERTH** resumed his role as Moderator.
47. **HONORING MODERATOR JANET ROWE:** Moderator Pete Seiferth presented Past Moderator Janet Rowe with a commemorative plaque of appreciation for her continued ministry to Presbytery de Cristo.

Re-Gathering of the Presbyteries de Cristo and Grand Canyon

48. **Reverend Craig Williams** an Associate for Presbyterian Centers for New Church Innovation, West Coast Office of Church Growth, PCUSA, opened this session of the meeting sharing the work and vision of the New Church Innovation for new church development.
- 48.1 **Reverend Jake Medcalf** (La Jolla) became involved in inner city ministry by meeting with several youth from the inner city high school. What started out as weekly 'get togethers' has grown to a community church in the students' neighborhood. Reverend Medcalf developed the Urban Life Center and has received a grant from community development to fund this ministry. It is possible to continue to reach out in Southern California communities and several new church developments have grown from Reverend Medcalf and his youth group's outreach.
- 48.2 **Reverend Tom Parker and his wife Reverend Gail Parker** have answered the need to have a Presbyterian presence on the campus of Arizona State University. It began as a few people getting together to share a meal where they listen to each other and pray. It now is a New Church Development, *The Spring*, and is meeting the needs of these members where they are, and with worship designed by this community.
49. **The offering** for 1001 Worshiping Communities was \$600.00.
50. Grand Canyon Moderator Bob Schultz led the congregation in closing prayer.
51. The meeting was adjourned at 12:15 noon with benediction from Moderator Seiferth.
52. The next stated meeting of Presbytery de Cristo will be held at The Holy Way Presbyterian Church, Tucson, Arizona on Saturday, April 27, 2013.

CONSENT AGENDA

Report of: Stated Clerk
Submitted by: Reverend Sue Westfall

1. All reports and correspondence to Presbytery have been referred to the proper persons or committees.
2. The Installation Commission for Ruling Elder Lesley Abrams, as Stated Supply of St. John on the Desert Presbyterian Church, Tucson, on Sunday, September 23, 2012, is as follows:

Reverend Mike Smith	Moderator Janet Rose
Reverend Steve Melde	Ruling Elder Bruce Stewart
Reverend Sue Westfall	

Commission was dissolved upon benediction of the Service.

3. Teaching Elder John Johnson was installed to serve First Presbyterian Church, Florence, Arizona on the 28th of October. Members of the Commission were:
 - Teaching Elder, Jim Cobb, Retired
 - Teaching Elder Ann Graham-Johnson, Community Presbytery Church, Coolidge, Arizona
 - Teaching Elder Tom Green, Retired

 - Ruling Elder Kathy Fredley, Community Presbyterian, Coolidge, Arizona
 - Ruling Elder Billy Bahme, First Presbyterian Church, Florence, Arizona
 - Ruling Elder Sue Landis, First Presbyterian Church, Florence, Arizona

Session Resolution:
Submitted by: The Session of St. Andrew's
Presbyterian Church

The Session of St. Andrew's Presbyterian Church voted to pass a resolution declaring it objects as a matter of conscience to the payment of abortion procedures by the Board of Pensions Medical Plan and requests the presbytery grant that relief.

Resolution of the Session of St. Andrew's Presbyterian Church, voted upon and passed at the Stated Session Meeting, December 11, 2012:

Resolved: That the Presbytery de Cristo grant Relief of Conscience to St. Andrew's Presbyterian Church, 7650 N Paseo del Norte, Tucson, Arizona 85704, PIN #00977, based on their opposition to the Benefits Plan of the Presbyterian Church (USA) making payments for abortions, and hereby requests the Board of Pensions of the Presbyterian Church (USA) grant relief.

Report of: Committee on Ministry
Submitted by: Ruling Elder Marshall
Worden

October 2, 2012

Approved and Appointed Teaching Elder Mark Adams to moderate Session of First (Silver City, NM) on October 7, 2012.

October 4, 2012

Approved the installation of the Reverend John Johnson as Pastor, First Presbyterian Church (Florence) for October 28, 2012, with the installation occurring during the Sunday service of worship, and with the Installation Commission consisting of Presbytery Moderator and Ruling

Elder Janet Rowe (Christ, Tucson), Ruling Elder Sue Landis (First, Florence), Ruling Elder Kathy Fredley (Community, Coolidge), the Reverend Ann Graham-Johnson (Community, Coolidge), the Reverend Tom Green, and the Reverend Jim Cobb.

Received report of September 12, 2012 Triennial Visit to First (Globe).

Approved and Appointed Teaching Elder Mike Smith moderator of Session at St. John on the Desert (Tucson) and supervisor of Commissioned Ruling Elder Lesley Abrams through September 22, 2013.

October 24, 2012

Approved and Appointed Teaching Elder John Johnson (First, Florence) moderator of the session at Tortolita (Tucson), effective at such time as that position becomes vacant.

November 1, 2012

Approved request for the Reverend Valerie De La Torre (Presbytery of Santa Barbara) to labor inside the bounds at Divine Grace (Miami) when invited by pastor Melynda Foust.

Approved for submission to presbytery the “Annual Report on Compensation for Pastors and Other Church Workers—2012.”

November 2, 2012

Approved renewal of the Reverend Scott Opsahl’s Interim Pastor ministry at St. Mark’s (Tucson) according to the following terms:

Status: Full-Time

Term: November 18, 2012, through November 17, 2013

Cash Salary: \$29,580.00

Housing Allowance: \$36,720.00

Social Security Offset: \$5,071.95

Paid Vacation: 4 weeks, including 4 Sundays

Paid Study Leave: 2 weeks, including 2 Sundays

Reimbursable: Mileage/Travel: \$2,000.00

Continuing Education Allowance: \$2,500.00

Professional Expenses: \$500.00

Pension, disability & death benefit coverage: As specified by The Board of Pensions.

November 26, 2012

Approved and Recommended to Presbytery de Cristo for its approval the *Presbytery de Cristo Policy of Commitment to Pursuing Reconciliation with Member Churches Seeking Gracious Dismissal from the Presbyterian Church (U.S.A.)*, dated November 26, 2012.

December 6, 2012

Approved and Appointed Teaching Elder Rachel Srubas (Mountain Shadows, Tucson) mentor to Commissioned Ruling Elder Lesley Abrams (St. John on the Desert, Tucson).

Approved extension of date for receipt of the mission study for St. John on the Desert (Tucson) to June 30, 2013.

Approved and Authorized the Discernment Team to proceed regarding the potential dismissal of Good Shepherd (Ajo) to another denomination, following the procedures specified in the proposed *Presbytery de Cristo Policy of Commitment to Pursuing Reconciliation with Member Churches Seeking Gracious Dismissal from the Presbyterian Church (U.S.A.)*, adopted by COM on November 26, 2012.

Declined the request of the Covenant (Bisbee) session to form a Pastor Nominating Committee.

January 3, 2013

Approved the dismissal of the Reverend Stuart Taylor to Salem Presbytery.

Notified by Discernment Team that a “Gathering” of the Good Shepherd (Ajo) congregation will take place at 1:00pm on Sunday, January 27, 2013, to hear the session’s recommendation that the congregation seek dismissal to the Evangelical Presbyterian Church, following the procedures specified in the proposed *Presbytery de Cristo Policy of Commitment to Pursuing Reconciliation with Member Churches Seeking Gracious Dismissal from the Presbyterian Church (U.S.A.)*, adopted by COM on November 26, 2012.

Received reports of December 2, 2012 Triennial Visit to First (Silver City, NM), November 4, 2012 Triennial Visit to Trinity (Cliff, NM), and November 14, 2012 Triennial Visit to First (Douglas).

January 5, 2013

Approved and Appointed Teaching Elder John Cheek (Northminster, Tucson) session moderator at Tortolita (Tucson) for January 27, 2013, during the absence of previously appointed Teaching Elder John Johnson (First, Florence).

MINISTRY REPORTS

Report of Nominating Committee
Submitted by: Ruling Elder Dick Kampa

For Information

The committee continually seeks to find qualified members to serve God in Presbytery business. De Cristo Presbytery is a nexus for member congregations who are in it to work together and help each other in serving Christ. We encourage commissioners and pastors to recommend individuals as candidates for Presbytery service to listen for God's call and help build the greater body.

For Presentation

Ruling Elder, Carol Peeler

I have been a member of the Shepherd of the Valley Presbyterian Church in Safford for almost 5 years. I came to Safford to help care for my parents. My Mother died almost 3 years ago and right now I have my Dad in my home under Hospice care. I was a Deacon for 3 years and do floral arrangements for the church, edit the bulletin, make the overhead power point bulletins, finish and print the newsletter and mail them, keep the Church Chimes ringing. Secretary and Treasurer for Presbyterian Women and now I am an Elder and Clerk of Session. I am honored and blessed to be nominated to serve on the Ministries for Leadership committee. Thank You.
Carol Peeler

Ruling Elder, Dorothea Bailey

Dorothea manages finances at Valley Presbyterian. She is also Moderator of the Presbytery de Cristo Presbyterian Women and also serves on the Synod Presbyterian Women committee.

For Action

MINISTRY FOR LEADERSHIP

Carol Peeler, Ruling Elder, Valley Presbyterian, Safford, Class of 2015

MINISTRY FOR ADMINISTRATION

Dorothea Bailey, Ruling Elder, Valley Presbyterian, Safford, Class 2015

MINISTRY FOR PREPARATION FOR MINISTRY

Reverend Mark Adams, Member-at-Large, Douglas, Class 2015

Ministry for Leadership
Submitted by: Presbytery Pastor/ Stated Clerk:
Sue Westfall

For Presentation

Reverend Carla Williams has served as one of the pastors at St. Andrew's for over ten years. She has also served as Presbytery Moderator. She is a welcome addition to the Nominating Committee.

Ruling Elder Peggy Free is a member of Immanuel. She and her husband, Dale Free, have 5 sons and 1 daughter, 13 grandchildren and 13 great-grandchildren. Dale is retired from the U. S. Navy and Peggy retired as a public librarian.

She has been a member of Session at Immanuel; Librarian, Immanuel; VBS teacher; choir member. Past Moderator of PW, Presbytery de Cristo; Present Moderator, PW Synod of the Southwest; served as secretary of the Presbytery de Cristo Ministry for Witness and Outreach and served on two presbytery administrative commissions. She has also served as an election judge.

For Action

The Ministry for Leadership nominates the following to serve on the Nominating Committee:
Reverend Carla Williams, St. Andrew's, Class of 2015
Ruling Elder Peggy Free, Immanuel Presbyterian Church, Class of 2015

Report of Ministry for Administration
Submitted by: Jasper Melton

For Presentation

Current Year (FY2012-2013)

The PDC fiscal year does not end until January 31, 2013, so this report will be incomplete from a financial reporting standpoint. Based on current information (Dec. 31, 2012) we can provide the following information:

1. Local church payment of per capita is at 82%. This is \$22,000 short of where it should be at eleven months and \$39,000 short of end of year budget needs. We encourage all churches to bring their per capita payments up to date. PDC obligations to our staff, to the synod, and to GA do not diminish if payments are not received.
2. The PDC Endowment Fund grew from \$71,400 at the start of 2012 and ended the year at \$77,602.39. Ninety percent of the gain (\$5582.15) will be transferred to the Ministry of Witness and Outreach as defined by the Endowment Fund Charter.
Report provided by Fred Whitley, Endowment Committee chairperson.
3. The annual review of our PP/SC and Executive Assistant has been completed as required by our personnel policy.

4. The audit of PDC finances for FY2011-2012 has been completed by Scott Myers, CPA. There were no negative findings.

Next Year (FY2013-2014)

1. The budget for FY 2013 has been developed by MFA, and submitted to and approved by the Ministry for Leadership. A few comments are in order:
 - The annual \$100,000 synod support of PDC ends eleven months into our next budget year. It is essential that we make adjustments soon. A separate report will provide a proposal to deal with our local "fiscal cliff".
 - Our Administrative Assistant, Mary Anne Nollsch-Abshier has informed us that she will be retiring in September of 2013. This will complete 20 years of service to Presbytery de Cristo. I would hope that you would find ways of saying thank you to Mary Anne in the months ahead.
2. **A Request from the MFA:** Those of us that work with PDC staff, and PDC ministries see the important contribution that this presbytery makes to the life and health of local churches and to the beginning of new churches and fellowships. As we look forward to 2014, when we will receive less synod support and need more local support, it is important that - as one of the MFA members said - "the person in the third pew in each congregation needs to understand the value of PDC, so that local church support is provided". I ask that each commissioner communicate the value of PDC to your session and your membership.

For Action

1. **Approval of the budget for FY 2013-2014**
2. **Approval of the 02/012012 thru 12/31/1012 Financial Reports**
3. **Approval of the Terms of Call for our Presbytery Pastor/Stated Clerk**

TERMS OF CALL FOR THE REVEREND SUE WESTFALL

Presbytery Pastor/Stated Clerk - Presbytery de Cristo
February 1, 2013 through January 31, 2014

Salary	\$45,200
Housing	27,424
Pension and Medical	23,966
Medical Reimbursement	800
Optional Dental Insurance	950
Travel Expenses	10,000
Professional Expenses	3,500
Continuing Education	3,000
Cell Phone Expenses	1,408
<i>Total</i>	<i>\$116,248</i>

Continuing Education time allotted per year can be accumulated for three subsequent years.

Vacation: One month paid.

In the seventh year of service, the presbytery will provide for a three-month **Sabbatical**, continuing the salary and benefits for that period.

Laptop computer, which will remain the property of the presbytery.

Professional Expenses includes participation in annual denominational events such as the Polity Conference, Presbytery Leader Formation Program, and biennial meetings of the General Assembly.

Report of: Committee on Ministry Submitted by: Ruling Elder Marshall Worden

For Information

*The 218th General Assembly (2008) of the Presbyterian Church (U.S.A.) urged that presbyteries develop a process to assist congregations and the presbytery at those times when a congregation considers leaving the denomination and that such process reflect the principles of consistency, pastoral responsibility, accountability, gracious witness, and openness and transparency. The Committee on Ministry began the preparation of such a policy in late 2011. COM reviewed a great number of such policies from other presbyteries. COM also carefully analyzed and drew upon the decision of the Permanent Judicial Commission of the Presbyterian Church (U.S.A.) in Remedial Case 221-04, Wilbert Tom, David Hawbecker, and Thomas Conrad, Appellants (Complainants) v. Presbytery of San Francisco, Appellee (Respondent). After many drafts and revisions, the Committee on Ministry proposes for consideration and adoption by Presbytery de Cristo the attached *Presbytery de Cristo Policy of Commitment to Pursuing Reconciliation with Member Churches Seeking Gracious Dismissal from the Presbyterian church (U.S.A.)*.*

For Action

The Committee on Ministry moves that Presbytery de Cristo approve the *Presbytery de Cristo Policy of Commitment to Pursuing Reconciliation with Member Churches Seeking Gracious Dismissal from the Presbyterian Church (U.S.A.)*, dated November 26, 2012. (Included in Presbytery reports on the website.)

Report of: MEPF Administrative Commission Submitted by: Ruling Elder Marshall Worden

The Administrative Commission (AC) met on October 16, November 7 and December 18, 2012, in the course of which the AC approved minutes of previous meetings, received and reviewed monthly financial reports, reviewed Fellowship attendance data, developed and approved a tentative revenue and expense budget for 2013, learned that the GA Mission Council had approved the Second-Level New Church Grant for the Fellowship in the amount of \$25,000 as requested by the Commission, received with regret the resignation from the AC of the Reverend Alison Harrington, approved the request of Sam Bedri and Lina Beebo that their son, Daniel Sam Bedri (born March 6, 2012, in Tucson, Arizona), be baptized on December 25, 2012.

Approved the following terms of call for the Reverend Georges Bitar, Organizing Pastor, for calendar year 2013:

Status:	Full-Time
Salary:	\$43,848
Housing:	30% of salary (non-cash)
Pension/Medical:	\$18,810 or as otherwise determined by The Board of Pensions
Telephone:	\$1,500 (reimbursable by voucher)
Professional Growth:	\$750 (reimbursable by voucher)
Mileage:	\$2,400 (reimbursable by voucher)
Vacation:	4 weeks, including 4 Sundays
Study Leave:	2 weeks, including 2 Sundays.

Members of the AC shared lunch with leaders of the Fellowship on November 4, 2012. The Fellowship continues to meet on the Northminster campus. All approved minutes of the Commission and financial reports received by the Commission have been filed with the office of the Stated Clerk.

Report from Presbyterian Women
Submitted by: Moderator Dorothea Bailey

For Information

Some of our women were out of their comfort zone for our Fall Gathering since it was held at Shepherd of the Valley Presbyterian Church in Safford, on October 6, 2012. We had around thirty women in attendance. Our theme was “No Child Left Behind No Matter What Age”. Starting out with the younger children was Paulette LeBlanc from the First Things First. Second was Jeanette Aston, Executive Director of the Mt. Graham Safe House. Third was Pam Patt, Executive Director of Graham County Rehabilitation Center. She covers the adult children. She is the daughter of Charlotte Patt, an active member of St. Andrew’s in Tucson.

In the afternoon, we had reports from those who had attended the Church wide Gathering which was held July 18-22, 2012.

Our Moderator-Elect, Bonnie Thompson, gave us an overview of this year’s Bible Study entitled “Dispatches to God’s Family: The General Epistles”.

These studies began in September 2012 and will end in May 2013.

Our Spring Gathering will be held on April 13, 2013, at St. Andrew’s Presbyterian Church in Tucson. All women are invited to attend so I hope to see a big crowd.