

## **FAMILY LEAVE POLICY**

A pastor is entitled to up to six work weeks of unpaid leave in a 12-month period for specified family and medical reasons:

- the birth of a child and to care for the newborn child within one year of birth;
- the placement with the pastor of a child for adoption or foster care and to care for the newly placed child within one year of placement;
- care for the pastor’s spouse, child, or parent who has a serious health condition;
- a serious health condition that makes the pastor unable to perform the essential functions of his or her job.

The pastor’s position will not be filled during the Family Leave, except on a temporary basis, and Board of Pension dues will continue to be funded by the employer congregation during the leave.

Approved by COM                      1/08/14

Approved by Presbytery              1/23/14