

HONORARIUM POLICY FOR PULPIT SUPPLY

As a Presbytery, we recognize that as we gather together, worship becomes a central part of the expression of who we are as God's people. Further, we acknowledge that those who lead worship are both highly trained and skilled professionals. Therefore, it is incumbent upon churches to fairly compensate those who lead worship. In the absence of a pastor a church may invite others to fill the pulpit. The Presbytery therefore has the following policy regarding compensation for visiting preachers.

- In the absence of a pastor, churches may invite anyone they wish to fill the pulpit. However, those invited to preside over the sacraments (baptism and communion) must be an ordained minister of the Word and Sacrament.
- Guest preachers should be informed of what aspects of the worship service they will lead.
- Honoraria for preaching shall be offered. Presbytery de Cristo recommends a minimum of \$75 for one service and \$100 for two services.
- The church should incur any additional expenses such as travel, meals or lodging. The Presbytery recommends mileage be reimbursed at the current IRS rate for mileage or a base rate not less than the current rate reimbursed by Presbytery de Cristo.

Presbytery de Cristo maintains a list of PC(USA) pastors available for pulpit supply. This list and the current IRS rate for mileage reimbursement are available from the Presbytery office.

Approved: Annual Presbytery Meeting, January 28, 2006