

**Presbytery de Cristo  
Specially Called Meeting  
March 2, 2013**

**The Holy Way Presbyterian Church  
Tucson, AZ**

**Moderator Rev. Pete Seiferth  
“Live the Love of Christ”**

**Presbytery Pastor/Stated Clerk: Reverend Sue Westfall**

1. **OPENING PRAYER:** Moderator Seiferth opened the meeting with prayer at 10:00 a.m.
2. **WELCOME:** Reverend Ray Thomas welcomed members of the Presbytery to the Holy Way Presbyterian Church.
3. **WORSHIP:** Dr. Astrid Chan, pianist of the Holy Way church opened worship with a morning prelude. Moderator Seiferth led a Litany on Colossians 3:12-17. The hymns “Great is Thy Faithfulness” and “Spirit of the Living God” were sung as part of worship.
4. **ESTABLISHMENT OF THE ROLL:** Moderator Seiferth called for the establishment of the roll, and Stated Clerk, Reverend Sue Westfall declared a quorum to be present.
5. **ROLL:** Roll was taken by registration cards: There were 36 Teaching Elder commissioners and 40 Ruling Elder commissioners present, for a total of 76 voting members. 83 persons indicated attendance. E-Excused; A-Absent; numbers after minister names are authorized ecclesiastical occupational designations; numbers before elder commissioners indicate number of commissioners for that church.

**CHURCHES/MINISTERS**

**ELDER COMMISSIONERS**

Ajo, Good Shepherd

(2)

Benson, Community

E Jon Hermes (101)

(2)

Bisbee, Covenant (106)

Vacant

(2) Kathy Baker-Addy  
Judy Pike

Casa Grande, First

E Ben Seller

(2) Denny Honodel

Cliff, Trinity

E David Goble (101)

(2)

Coolidge, Community

Ann Graham-Johnson (108)

Larry Graham-Johnson (108)

(2) Janice Cockrill  
Phyllis Mikles

Douglas, First	
E Carlos Montaña (101)	(3)
Florence, First	
John Johnson (101)	(2) Laura Hoffman
E William Dean (109)	Sharon Liedl
Globe, First	
E Bill Norton (101)	(2)
E Edmund A. Lowe, Jr. (109)	
Green Valley, Valley	
Lawrence DeLong (101)	(3) Chriss Bell
E Diane Christopher (103)	Jim Nelson
E Joe Hawkins (109)	Debi Shippy
Miami, Divine Grace	
Melynda Foust (105)	(2) Barbara Kannegaard
Safford, Shepherd of the Valley	
E Robbin MacDonald (101)	(2)
San Manuel, Community	
E Jeff Dixon (101)	(2)
Sells, Papago United	
Myra Schouten (CRE)	(2) Vernon Smith
Hilbert Schouten (CRE)	
Sierra Vista, Faith	
E Virginia Studer (101)	(2) David Rockwell
Silver City, First	
Bob Reese (101)	(2) Sherrie Lavelle
Superior, Presbyterian Church	(1)
Vacant	
Tucson, Christ Church	
Steve Melde (101)	(2) Tracie Couzens
Steve Brownson (105)	Eleanore Robinson
E Joseph Skelly (109)	
Tucson, Immanuel	
E John Tittle (101)	(2)
E Larry Biehl (105)	
Tucson, Korean Church	
Jung Sook Kim (101)	(2)
Tucson, Mt. Shadows	
Rachel Srubas (101)	(2) Susan Pearsey

Tucson, Northminster  
 Andrew Ross (101)  
 Kenneth Skodiak (103)  
 Pete Seiferth (103)  
 John Cheek (103)  
 E Richard Rowley (109)

(5) Martha Allen  
 Don Burig  
 Karen Foss  
 Marie Galloway  
 Susan Naegle

Tucson, St. Andrew's  
 E Jim Toole (101)  
 Carla Williams (103)  
 E Jennifer Wilcox Cummins (103)

(5) LeAnn McDaniel  
 Carmen Morris

Tucson, St. John on the Desert  
 Lesley Abrams (107)  
 E Gary Gard (109)

(2) Kim Patton

Tucson, St. Mark's  
 Scott Opsahl (105)

(2) Bob Turnbull  
 Pat Turnbull

Tucson, Southside  
 Alison Harrington (101)  
 E John Fife (109)

(2) Josefina Ahumada  
 Albert Jordon

Tucson, The Holy Way  
 Ray Thomas (101)

(2) Sherrie Atleson  
 Robin Thomas

Tucson, Tortolita  
 Thomas Green (105)

(2) Alicia Rowe

Tucson, Trinity  
 Marney Wasserman (101)  
 E William Voigt (103)

(2) Billie Holbrook  
 Alice Smedley

## 5.1 OTHER MINISTERS:

A Midhat Abraham (646)  
 Mark Adams (405)  
 E Lance Barker (299)  
 George Bitar (791)  
 E Kenneth Brown (405)  
 E William Brown (654)  
 A Dorothy Buchanan-Barrow (299)  
 E William Buehler (299)  
 A John Carr (797)  
 A Lerold Chase (299)  
 A Paul Choi (299)  
 A Yoo Kyoong Chung (797)  
 E Jim Cobb (299)  
 A Alberto Cordova (797)  
 E Walter Clark (299)  
 E John Davies (299)  
 Ellen Dawson (641)  
 E George Easley (299)  
 A Norman Fedderly (299)

E David Fife (701)  
 E Eneyas Freitas (791)  
 Stephanie Hamilton (641)  
 James Hargleroad (299)  
 Roberta Hargleroad (299)  
 E Mary Harris (299)  
 E Ralph Hawthorne (299)  
 E Ralph Hensley (299)  
 A Alejandro Hernandez (405)  
 E James Hervey (299)  
 E Edward Hunt (299)  
 E Michael Japenga (797)  
 E James Jenson (299)  
 A Gretchen Larson-Wolbrink (797)  
 E Della Moore (299)  
 E William Pennock (299)  
 E John Stevenson (299)  
 E Ralph Strong (299)  
 E Terry Swicegood (797)

A Nuhad Tomeh (797)  
 E Patricia Toole (797)  
 A John Wall (299)

Brandon Wert (797)  
 Sue Westfall (304)  
 E James Wilson (299)

- 5.2 **MEMBERS OF MINISTRY FOR LEADERSHIP:** Debbie Bouchard
- 5.3 **MINISTRY MODERATORS:** Dick Kampa, Moderator of Nominating Committee, Harriet Marsh, Moderator of Ministry for Preparation, Jasper Melton, Moderator of Ministry for Administration, Janet Rowe, Past Moderator of Presbytery de Cristo, Peter Vogel, Moderator-Elect
- 5.4 **GUESTS:** Marge Shepherd, First, Casa Grande; Cathy Rockwell, Faith, Sierra Vista; Donna Kuehn, Christ Presbyterian Church; Helen Battiste, Rachael, Eggebeen, Southside Presbyterian Church, Bill Evans, Tucson
- 5.5. **NEW ELDER COMMISSIONERS** and **GUESTS** were welcomed to the meeting.
- 5.6 **WELCOMED THE FOLLOWING CORRESPONDING MEMBER:** Ruling Elder Conrad Rocha, Synod of the Southwest, Executive and Stated Clerk
6. **VOTED** to Grant Privilege of the Floor to those serving on Presbytery committees and guests who participate in Presbytery programs.
7. **APPROVED** that in order for the Joint Presbytery Staffing Work Team Final Report to be adopted, it must receive a super majority of 2/3 of those present and voting.
8. **APPROVED** that only those proposed amendments to the Joint Presbytery Staffing Work Team Final Report and the enabling motions received in writing prior to the discussion of the staffing plan will be considered.
9. **APPROVED** that an affirmative vote of both presbyteries is needed to amend the Joint Presbytery Staffing Work Team Final Report plan as proposed.
10. **APPROVED** that Steve Brownson serve as parliamentarian for the discussion of the Joint Presbytery Staffing Work Team Final Report and implementation/enabling motions.
11. **Reverend Westfall** left the sanctuary for the time of discussion of the Presbytery Staffing Work Team Final Report.
12. **APPROVED** that the presbytery receive the introduction and appendices to the Joint Presbytery Staffing Work as amended.
13. **APPROVED** the change in lines 92 thru 96 to read as:  
 92 **Presbytery Relationship:** Since 2009, there have been efforts to nurture the  
 93 relationship between our two presbyteries. Shared workshops and common  
 94 presbytery gatherings have proven to be enriching. There has been a good spirit when  
 95 the leaders of the two presbyteries have met, particularly among this staffing work  
 96 team. **Our shared placement in the Southwest provides** a natural way to see our  
 97 common mission especially in our commitment to the border and our heritage of service  
 98 with the Native American and Hispanic peoples.
13. **VOTED TO** approve the Joint Presbytery Staffing Work Team Final Report. The vote was 53 YES and 20 NO.

14. **APPROVED** to adopt all enabling motions Joint Presbytery Staffing Work Team Final Report.

#### **Implementation Period and Financial Commitment**

3. MOTION: Commence the Joint Presbytery Staff Plan by 2014 and commit sufficient financial resources to maintain the personnel portion at the level budgeted in the plan for four years, through the end of 2017 (\$126,100 for de Cristo Presbytery, \$392,900 for Grand Canyon Presbytery).

#### **Joint Presbytery Search Committee**

4. MOTION: That the two presbyteries form a Joint Presbytery Search Committee for the Presbytery Pastor position and the Stated Clerk/Associate position by continuing the members (10) of the Grand Canyon Presbytery Search Committee AND by the election of ten (10) persons from the Presbytery de Cristo.
5. MOTION: That the Joint Presbytery Search Committee split into two teams of 10 each such that the Search Team for the Stated Clerk/Associate be made up of 5 Grand Canyon members and 5 de Cristo members, known as the Stated Clerk/Associate Search Committee, and that the Search Team for the Presbytery Pastor be made up of 5 de Cristo members and 5 Grand Canyon members, known as the Presbytery Pastor Search Committee.
6. MOTION: Each 10 team group shall elect a chairperson and both chairpersons will serve as co-chairs of the Joint Presbytery Search Committee.
7. MOTION: That the schedules for both Stated Clerk/Associate Search Committee and Presbytery Pastor Search Committee be parallel in preparation of activities and duties to identify and publish the positions. This includes a delay in final selection of the Stated Clerk/Associate to permit input and evaluation of candidates by the selected Presbytery Pastor following the election.
8. MOTION: That the Joint Presbytery Search Committee prepare Position Descriptions for the Presbytery Pastor and Stated Clerk/Associate AND secure the approval of both the Ministry for Leadership of the Presbytery de Cristo and the Leadership Team of Grand Canyon Presbytery for each.
9. MOTION: That the Joint Presbytery Search Committee prepares the Presbytery Information Form, to be approved by the Ministry for Leadership of the Presbytery de Cristo and the Leadership Team of Grand Canyon Presbytery.

#### **Office Location and Staff Residency**

10. MOTION: To adopt the following plan for office and residency: that an office for the two presbyteries will be kept in Phoenix, Arizona until the current lease ends (April, 2015), that a joint presbytery work group be assigned to consider future office matters beyond this time, and that, with the exception of the Presbytery Pastor, the members of the Core Staff Team will preferably reside in the bounds of Grand Canyon Presbytery and the Presbytery Pastor will preferably reside in the bounds of de Cristo Presbytery.

#### **Joint Presbytery Staffing Plan Team**

11. MOTION: That the Ministry for Administration of the Presbytery de Cristo and the Operations Committee of the Grand Canyon Presbytery form a Joint Presbytery Staff Planning Team and prepare position descriptions for all remaining core staff positions in this proposal, set salaries for each of the staff positions; AND secure the approval of both the Ministry for Leadership of the Presbytery de Cristo and the Leadership Team of Grand Canyon Presbytery.

12. MOTION: That, upon the election and arrival of the new Presbytery Pastor and Stated Clerk/Associate, the Joint Presbytery Staff Planning Team serve as the search committee for all other staff positions proposed in this plan.
13. MOTION: That the Joint Presbytery Staff Planning Team advertise and offer first consideration to those current members of either staff wishing to serve in a position of this Joint Presbytery Staff plan.

#### **Joint Presbytery Personnel Team**

14. MOTION: That, upon filling of all positions in this plan, the Ministry for Administration of the Presbytery de Cristo and the Operations Committee of the Grand Canyon Presbytery form a Joint Presbytery Personnel Committee to provide support of the Presbytery Pastor in implementing the plan, and establishing policies and procedures for the encouragement, development and oversight of the joint presbytery staff team. The Joint Presbytery Personnel Team will report to the Ministry for Administration of the Presbytery de Cristo and the Operations Committee of the Grand Canyon Presbytery, as needed.

#### **Joint Presbytery Financial Tracking Team**

15. MOTION: That, the Ministry for Administration of the Presbytery de Cristo and the Resources Committee of the Grand Canyon Presbytery form a Joint Presbytery Financial Tracking Team composed of members of both of these entities, as well as officers and staff to meet quarterly to review the income and expense statements of both presbyteries, as it pertains to the financial support and underwriting of the Joint Presbytery Staff Plan.
16. MOTION: That, the Joint Presbytery Financial Tracking Team meet annually to evaluate the necessity of using unrestricted reserve funds or increased Per Capita from both presbyteries to fulfill the four-year implementation of this plan, and bring recommendations to both presbyteries through their appropriate procedures as part of adopting an annual budget for each presbytery. The Joint Presbytery Financial Tracking Team reports to the Ministry for Administration of the Presbytery de Cristo and the Resources Committee of the Grand Canyon Presbytery, as needed.

#### **Overall Implementation of the Joint Presbytery Staff Plan**

17. MOTION: That in the process of executing the implementation of the Joint Presbytery Staff Plan, if proposed actions appear to conflict with the actions identified in the adopted Joint Presbytery Staff Plan, the Ministry for Leadership of the Presbytery de Cristo and the Leadership Team of the Presbytery Grand Canyon are authorized to resolve the apparent conflict.
15. **VOTED** that the Nominating Committee recruit ten members for the joint search committee and that the Ministry for Leadership and report to the presbytery for final approval at the April 27, 2013 Stated meeting.
16. The meeting was adjourned at 12:20 noon with the Litany on Colossians (3:12-17) and prayer.
17. The next stated meeting of Presbytery de Cristo will be held at The Holy Way Presbyterian Church, Tucson, Arizona on Saturday, April 27, 2013.

ATTEST \_\_\_\_\_

Reverend Sue Westfall  
Presbytery Pastor/Stated Clerk