

MINUTES

Annual Meeting of Presbytery de Cristo
January 24-25, 2014

CALL TO ORDER

Presbytery de Cristo of the Presbyterian Church (U.S.A.) held its Annual Stated Meeting at First Presbyterian Church in Casa Grande. This was a joint meeting with the Presbytery of Grand Canyon. Moderators Pete Seiferth, de Cristo, and Bob Schulz, Grand Canyon, opened the meeting on Friday at 2:00 p.m. with the lighting of the peace candle and prayer.

Commissioners attending for the first time and other guests were welcomed. Corresponding members were introduced, approved for enrollment by Presbytery for this meeting, and granted privilege of the floor. Sue Westfall, Presbytery Pastor/Stated Clerk, reported that a quorum was present, consisting of three Teaching Elder members and the Ruling Elder members present, with at least three churches being represented by Ruling Elders.

ROLL

There were 40 Teaching Elder commissioners and 43 Ruling Elder commissioners present, for a total of 83 voting members, as well as 17 registered visitors.

Corresponding Members Enrolled

Chester Dorsey (Central Washington)

Neal Presa (Elizabeth)

Rob Johnston (Grand Canyon)

Conrad Rocha (Synod of the Southwest)

Brad Munroe (Pueblo)

Churches/Ministers/Elder Commissioners

P=present/E=excused/A=absent; number after minister=occupational code; number before elder commissioner= # of commissioners for church

Ajo, Good Shepherd

Vacant (2)

Benson, Community

P Jon Hermes (101) (2)

Bisbee, Covenant

Vacant (2) Judy Pike

Casa Grande, First

P Ben Seller (101) (3) Denny Honodel
P Bill Heinle (105) Marge Shepherd
Peter Vogel

Cliff, Trinity

E David Goble (101) (2)

Coolidge, Community

P Ann Graham-Johnson (108) (2) Carolyn Gilbert
E Larry Graham-Johnson (108) Phyllis Miles

Douglas, First

A Carlos Montaña (101) (3)

Florence, First

P John Johnson (105) (2)
E William Dean (109)

Globe, First

P Bill Norton (101) (2) Janie Cooper
P Edmund Lowe (109)

Green Valley, Valley

P Lawrence DeLong (101) (3) Eloise Fredrickson
 P Diane Christopher (103) Jim Nelson
 E Joe Hawkins (109)

Miami, Divine Grace

E Melynda Foust (105) (2) Barb Kannegaard

Safford, Shepherd of the Valley

P Robbin MacDonald (101) (2) Carol Peeler

San Manuel, Community

A Jeff Dixon (101) (2)

Sells, Papago United

E Hilbert Schouten (105) (2)
 E Myra Schouten (105)

Sierra Vista, Faith

P Virginia Studer (101) (2) Diane Lemley
 Dave Rockwell

Silver City, First

P Bob Reese (101) (2) John Baumberger
 Ruth McPherson

Superior, Presbyterian Church

Vacant (1) Roy Chavez

Tucson, Christ Church

P Steve Melde (101) (2) Donna Kuehn
 P Steve Brownson (105) Janet Rowe
 E Joseph Skelly (109)

Tucson, Immanuel

P John Tittle (101) (2) Peggy Free
 A Larry Biehl (105) David Powell

Tucson, Korean Church

P Jung Sook Kim (101) (2)

Tucson, Mountain Shadows

P Rachel Srubas (101) (2) Cassi Fraley

Tucson, Northminster

A Andrew Ross (101) (5) Martha Allen
 A Mary Beth McSwain (103) Russell Amling
 P Kenneth Skodiak (103) Donald Burig
 P Pete Seiferth (103) Paul Carey
 A John Cheek (103) Susan Naegle
 E Richard Rowley (109)

Tucson, St. Andrew's

A Jim Toole (101) (5) Dick Kampa
 P Carla Williams (103) Carmen Morris
 P Jennifer Wilcox Cummins (103) Bill Ricker
 Sandy Ricker
 Freeman Taber

Tucson, St. John on the Desert

P Lesley Abrams (2) Dan Steves
 E Gary Gard (109)

Tucson, St. Mark's

P Scott Opsahl (105) (2) Bill Dingleberry

Tucson, Southside

A Alison Harrington (101) (2)

E John Fife (109)

Tucson, The Holy Way

P Ray Thomas (101) (2) Robin Thomas

Tucson, Tortolita

P Tom Green (105) (2) Annette Trask
Jim Trask

Tucson, Trinity

P Marney Wasserman (101) (2) Alice Smedley

P William Voigt (103)

Other Ministers

A	Midhat Abraham (646)	E	Ralph Hensley (299)
P	Mark Adams (405)	E	James Hervey (299)
A	Lance Barker (299)	E	Edward Hunt (299)
P	George Bitar (791)	A	Michael Japenga (797)
A	Kenneth Brown (405)	E	James Jenson (299)
A	William Brown (654)	A	Gretchen Larson-Wolbrink (797)
E	Dorothy Buchanan-Barrow (299)	E	Della Moore (299)
E	William Buehler (299)	E	Bill Pennock (299)
E	John Carr (797)	E	George Pike (299)
E	Lerold Chase (299)	E	William Rhoades (299)
E	Paul Choi (299)	A	Luke Roske-Metcalf (501)
E	Walter Clark (299)	E	Lee Sankey (299)
E	James Cobb (299)	P	Robert Seel (299)
E	John Davies (299)	P	Don Shepherd (299)
P	Ellen Dawson (641)	P	Michael Smith (299)
P	John Dunham (299)	E	Valerie St. John-DeLong (299)
E	George Easley (299)	E	John Stevenson (299)
P	William Evans (299)	E	Ralph Strong (299)
P	Norman Fedderly (299)	A	Nuhad Tomeh (797)
A	David Fife (701)	A	Patricia Toole (797)
P	Eneyas Frietas (791)	E	John Wall (299)
P	Stephanie Hamilton (641)	P	Dave Wasserman (299)
E	James Hargleroad (299)	A	Brandon Wert (797)
E	Roberta Hargleroad (299)	P	Sue Westfall (304)
E	Mary Harris (299)	E	James Wilson (299)
E	Ralph Hawthorne (299)		

Ministry for Leadership/Ministry Moderators

Dorothea Bailey (PWP)

Debbie Bouchard

Frank Bouchard

Harriet Marsh (Committee on Preparation for Ministry)

Jasper Melton (Ministry for Administration)

Joey Samoy (Ministry for Witness and Outreach)

Staff Members Present

Beth Kath

Carolyn McBurney

Jennifer Miller

AGENDA

Presbytery approved the agenda:

AGENDA

Friday, January 24, 2014

1:00 p.m.	Registration	
2:00 p.m.	Call to Order, Opening Prayer, Lighting of Peace Candle	Pete Seiferth
	Welcome new Commissioners and Teaching Elders	Pete Seiferth & Bob Schulz
	Enroll Corresponding Members	
	For each Presbytery	Establish a Quorum
		Approve Agenda
		Receive New Business
	Greetings from Host Congregation	Ben Seller
	Sharing the Peace of Christ	Pete Seiferth
	Celebrating the Church in Mission	
	Conrad Rocha	Synod of the Southwest
	Stephanie Hamilton	Montlure
	Mark Adams/Bishop Kirk Smith	Café Justo/Bishops on the Border
	Joint Stated Clerk/Associate Search Team Report	
3:15 p.m. *	Presbytery de Cristo Business Meeting	Pete Seiferth
	Discussion/Election of Stated Clerk/Associate	
3:45 p.m.	Approve Consent Agenda	
	Approve 10/19/13 and 12/14/13 Minutes of Presbytery	
	Ministry for Administration Budget Report	Jasper Melton
	Approve FY 2014-2015 Budget	
	Approve Separation Agreement for Sue Westfall	
3:55 p.m.	Ministry for Witness and Outreach Report	Joey Samoy
	Approve MWO 2014 Budget	
4:10 p.m.	Ministry for Service Report	Dick Kampa
	Election of those nominated to committees, ministries, PJC, Synod	
	Election of Commissioners and YAAD to 221 st General Assembly	
4:30 p.m.	Break	
4:45 p.m. *	Plenary: Becoming a Missional Church	Rev. Dr. Neal Presa, Moderator, 220 th General Assembly
6:15 p.m.	Dinner	
7:15 p.m.	Worship with Communion	Rev. Neal Presa, preaching
	2013 Necrology Report	Sue Westfall & Tony Cook
	Installation of 2014 Presbytery Moderators	
	RE Peter Vogel (de Cristo) and TE Martha Sadongei (Grand Canyon)	
	Installation of TE Brad Munroe as Presbytery Pastor	
	Installation of RE Robert Schulz as Stated Clerk/Associate	
	Celebration of the Lord's Supper	
9:15 p.m.	Recess	

Saturday, January 25, 2014

8:30 a.m.	Reconvene with Morning Worship	
9:30 a.m.	Presbytery de Cristo Business Meeting	
	Call to Order and Opening Prayer	Peter Vogel
	Election of Presbytery Moderator-Elect	
	Annual Meeting of the Corporation and election of 2014 Officers	Sue Westfall
	Maricopa New Church Development AC Report	Ken Skodiak
	Good Shepherd Discernment Team Report	Marie Gallagher
10:00 a.m.	Break	
10:15 a.m. *	Final Plenary	Peter Vogel & Martha Sadongei
	Q&A Session: The Future of the PC(USA)	Neal Presa
12:00 noon	Adjourn with closing prayer	Sue Westfall
	* Order of the day	

RECEIVING NEW BUSINESS

There was no new business.

GREETING

Ben Seller, Pastor, welcomed both presbyteries to First Presbyterian Church of Casa Grande. There was a time for sharing the peace of Christ.

CELEBRATING THE CHURCH IN MISSION

Synod Executive/Stated Clerk Conrad Rocha brought greetings from our sister presbyteries, Sierra Blanca and Santa Fe, in New Mexico. He spoke about a new leadership plan for all four presbyteries, representing 162 congregations and worshipping communities. He presented a short film, funded by the Synod, about de Cristo's Middle Eastern Presbyterian Fellowship.

Stephanie Hamilton, Director of Montlure Presbyterian Camp and Conference Center, reported that five summer 2014 sessions of camp would be held at Pine Canyon Camp and Retreat Center in Wilcox. She said Montlure was going to offer a new program to hold day camp at individual churches this summer and that their Council had created a task force to work with the Forest Service to assess the safety risks of reopening the camp in Greer.

Bishop Kirk Smith of the Episcopal Diocese of Arizona, based at Trinity Cathedral in Phoenix, spoke about the experiences of church leaders from various denominations who have participated in Arizona border ministry with Frontera de Cristo. He shared several of his own stories from a book of compiled reflections from the church leaders entitled *Bishops on the Border*.

JOINT STATED CLERK/ASSOCIATE SEARCH TEAM REPORT

Bill Ricker, moderator of the Search Team, introduced the team members:

de Cristo

Robin McDonald (TE, Shepherd of the Valley)
Bill Norton (TE, First Globe)
Bill Ricker (RE, St. Andrew's)
Dave Rockwell (RE, Faith)
Janet Rowe (RE, Christ)

Grand Canyon

Joe Keesecker (TE, HR)
Martha Lopez (CRE, Memorial)
Dale Meyer (RE, Trinity)
Jean Montgomery (RE, Desert Palms)
Mary Saylor (TE, Emmanuel)

Bill explained that although five PIFs were received, three applicants withdrew. The Search Team waited to conduct interviews with the remaining two candidates until after Brad Munroe had been elected as the new Presbytery Pastor on December 14, 2013. Although he had no vote, the Search Team was grateful for Brad's insights. Bill reported that after much discussion and prayer, the final decision of the Search Team was to recommend that Presbytery de Cristo and the Presbytery of Grand Canyon call RE Robert Schulz as Stated Clerk/Associate.

Bob was given the opportunity to address the presbyteries. He acknowledged that each was different, yet alike in their goals. He added that each had much to offer the other. Bob, one of the authors of the Joint Presbytery Staffing Plan, felt it was exciting to be called to make something new while serving Jesus Christ. The presbyteries had a chance to review the written report of the Search Team and Bob's

Statement of Faith. He fielded several questions from the floor before the presbyteries separated for their individual meetings.

PRESBYTERY BUSINESS MEETING

Moderator Peter Seiferth called the meeting to order at 3:15 p.m. The first item of business was discussion of the Stated Clerk/Associate nominee. Concerns were raised about Bob’s lack of specific Stated Clerk experience and his prior involvement within, and identity with, Grand Canyon.

Bill Ricker acknowledged that the Search Team did not receive numerous, or diverse, PIFs. He added, however, that the Search Team members, representing both presbyteries, were confident in Bob’s abilities. After a time of prayer, a written ballot vote was taken on the motion from the Search Team and the following was approved:

MOTION: That Presbytery de Cristo elect Ruling Elder Robert Schulz as Stated Clerk/Associate for a term of four years, renewable, beginning February 15, 2014, on the following terms:

Salary & Housing Allowance	\$72,000
Travel & Ministry Expense Allowance	8,000
Continuing Ed Allowance	1,100
Medical reimbursement	500
Pension/Medical	BOP dues as required
Vacation	Four weeks per policy
Study Leave	Two weeks

Tellers appointed for the ballot vote were: Ben Seller, Donna Kuehn, Frank Bouchard and Tom Green. The vote tally was 56 for and 23 against.

CONSENT AGENDA

Presbytery approved the Consent Agenda, with one exception. There was a request to remove the job descriptions, compensation and named individuals for office staff (under Ministry for Leadership, Actions taken at December 11, 2013 meeting) for discussion, followed by a failed motion to delay voting on this section until the results of the Stated Clerk/Associate were announced. The sections on office staff were approved.

The following Consent Agenda, in its entirety, was therefore approved as a record of actions taken on behalf of Presbytery de Cristo in accordance with the responsibilities granted to the various ministry teams/commissions/committees under the Bylaws of the Presbytery:

1/24-25/14 Consent Agenda 1CA

1. Committee on Ministry

Actions taken at the October 3, 2013 meeting

Approved the transfer of membership of the Rev. Dave Wasserman from the Presbytery of Grand Canyon to Presbytery de Cristo (HR), effective December 1, 2013.

1/24-25/14 Consent Agenda

2CA

Approved the dissolution of the pastoral relationship, at his request, between the Rev. Thomas Green and Tortolita Presbyterian Church, effective October 3, 2013, with thanks for the effort and integrity of his work.

Actions taken at the November 7, 2013 meeting

Approved the appointment of the Rev. Carla Williams to serve as Moderator of Tortolita Presbyterian Church, effective November 7, 2013.

Approved the appointment of the Revs. Mike Smith and John Johnson to act as Temporary Moderators of the Papago United Presbyterian Church in Sells, effective November 7, 2013, until a more permanent moderator is found.

Actions taken at the January 8, 2014 meeting

Approved St. Mark's Ministry Information Form (MIF), with some minor recommendations.

Approved dissolution of the pastoral relationship between the Rev. Marney Wasserman and Trinity Presbyterian Church, at her request, pending approval at a congregational meeting on January 26, 2013, and granted Rev. Wasserman the Presbytery status of Transitional, effective February 28, 2014.

Approved the change in Presbytery status of the Rev. Jung Sook Kim to Temporary Supply Pastor at Korean Presbyterian Church of Tucson, effective January 8, 2014.

Approved the appointment of the Rev. Carlos Montaña as Temporary Pastor of Covenant Church in Bisbee for a period of six months, effective February 9, 2014, on terms to be agreed upon between the pastor and the Session.

Approved recommending that the following wording be added to the proposed Presbytery de Cristo Manual of Operations:

In the event that the need to appoint a Moderator for a meeting of the Session or the Congregation of a particular church should arise such that a Moderator is required prior to the next meeting of COM, the Moderator of COM is authorized to appoint such a Moderator and report the appointment to the next meeting of COM.

Approved permission for the Rev. Marney Wasserman and the Rev. Dave Wasserman to "labor outside the bounds."

Approved the appointment of the Rev. Valerie de la Torre (Presbytery of Santa Barbara) to moderate the Session of Divine Grace Presbyterian Church from February 1 through the end of April 2014, or until the Rev. Melynda Foust returns (whichever is first), and to "labor within the bounds" through the end of April 2014.

1/24-25/14 Consent Agenda

3CA

Approved the appointment of the Rev. John Cheek to moderate the Session of Mountain Shadows Presbyterian Church from February through April 2014.

Approved the appointment of the Rev. Ed Loew to moderate the Session of Divine Grace Presbyterian Church for the month of January 2014.

Approved the appointment of Clerk of Session Ginny Jason to moderate the meeting of the Session of Divine Grace Presbyterian Church on December 22, 2013.

2. Ministry for Leadership

Action taken at the October 9, 2013 meeting

Approved Presbytery de Cristo holding its Annual Meeting in January jointly with the Presbytery of Grand Canyon and also holding the August Leadership Formation meeting jointly, with that meeting to be held at one of the southern perimeter churches in Grand Canyon.

Actions taken at the November 13, 2013 meeting

Approved the terms of dismissal of Good Shepherd Presbyterian Church, pending confirmation from the Presbyterian Foundation concerning the holding of any assets connected to Good Shepherd Presbyterian Church.

Approved the projected Budget for 2014 as submitted by the Ministry for Administration.

Approved the request of St. Mark's Presbyterian Church to dispose of two properties.

Approved appointment of a team to evaluate the wisdom of ending the Home of Neighborly Services Ministry and how to do that, with the team to report to the Ministry for Leadership no later than 3/12/14 with specific suggestions for the development of alternative missions.

Approved the plan by St. Andrew's Presbyterian Church to form a Christian support group for gay, lesbian, bisexual and transgendered Christians and seekers.

Approved the nominations for the Nominating Committee of Alison Harrington, TE Southside, class of 2016; Chuck Brown, RE Tortolita, class of 2016; and Bruce Stewart, RE St. John in the Desert, class of 2014.

Action taken at the November 25, 2013 meeting

At a special meeting to hear the report of the Joint Presbytery Pastor Search Team:

Approved calling a special meeting of Presbytery de Cristo to be held jointly with the Presbytery of Grand Canyon on December 14, 2013 at First Presbyterian Church of Casa Grande to receive the report of

the Joint Presbytery Pastor Search Team, to hear from their nominated candidate, and to vote on approving the candidate as the Presbytery Pastor for both presbyteries.

The proposed call, to be voted upon by Presbytery at the December 14, 2013 meeting, was to elect the Rev. Dr. W. Bradley Munroe as Presbytery Pastor for a term of four years, renewable, beginning February 15, 2014, with the following terms:

Salary & Housing Allowance *	\$77,000 **
Travel & Ministry Expense Allowance	8,000
Continuing Ed Allowance	1,100
Moving Expense Allowance	10,000
Pension/Medical	BOP dues as required
Vacation	Four weeks per policy
Study Leave	Two weeks

* To include health savings account, 403(b) contributions, and \$500 medical reimbursement.

** Ministry for Leadership subsequently approved a breakdown of salary of \$42,000 and housing allowance of \$35,000.

Actions taken at the December 11, 2013 meeting

As recommended by the Joint Presbytery Office Staff Planning Team:

Approved the proposed position descriptions for Office Manager, Finance Manager and Administrative Associate.

Approved the proposed total compensation for each of these positions, effective January 1, 2014, during time of temporary service as well as after the permanent hiring.

Approved that Carolyn McBurney be employed as Office Manager, Paul Frieling as Finance Manager and Beth Kath as Administrative Associate, effective January 1, 2014, and that each be granted the right of first consideration at the time of the permanent employment search.

3. Middle Eastern Presbyterian Fellowship (MEPF)

Actions taken at the October 15 and December 17, 2013 meetings

The Administrative Commission (AC) approved minutes of previous meetings, reviewed and voted to receive monthly financial reports, reviewed Fellowship attendance data, voted to receive the annual performance evaluation of the Rev. Georges Bitar, approved an interim revenue and expense budget for calendar year 2014, and approved the following full-time terms of call for the Rev. Georges Bitar, Organizing Pastor, for calendar year 2014:

Salary	\$43,848
Housing	30% of salary (non-cash)
Pension/Medical	\$19,951 (or as otherwise determined by the Bd of Pensions)
Telephone	\$500 (reimbursable by voucher)
Professional Growth	\$700 (reimbursable by voucher)
Mileage	\$600 (reimbursable by voucher)
Vacation	4 weeks, including 4 Sundays
Study Leave	2 weeks, including 2 Sundays

4. Stated Clerk Report

MOTION: That, as the result of the yearly Report of Equalization to balance total resident voting Teaching Elders to total Ruling Elder commissioners, the largest six churches of Presbytery de Cristo may elect one additional Ruling Elder Commissioner for the April 2014, August 2014 and November 2014 Stated Meetings and the January 2015 Annual Meeting. These churches are: Christ, Immanuel, Northminster and St. Andrew’s in Tucson; Valley in Green Valley; and First in Casa Grande.

YEARLY REPORT OF EQUALIZATION – JANUARY 24, 2014

Form of Government G-3.0301
(per April 2006 Presbytery de Cristo Stated Meeting)

Church	Size	Rank	Entitled	Additional by Size	Additional Racial/Ethnic	Additional by Size	Total
Tucson, Northminster	1147	1	3	1		1	5
Tucson, St. Andrews	1107	2	3	1		1	5
Green Valley, Valley	841	3	2	1		1	4
Casa Grande, First	428	4	1	1		1	3
Tucson, Christ	389	5	1	1		1	3
Tucson, Immanuel	361	6	1	1		1	3
Tucson, St. Mark's	327	7	1	1			2
Tucson, Southside	259	8	1	1	1		3
Sierra Vista, Faith	226	9	1	1			2
Tucson, Trinity	197	10	1	1			2
Benson, Community	171	11	1	1			2
Tucson, Mt. Shadows	139	12	1	1			2
Tucson, The Holy Way	125	13	1	1			2
Silver City, First	116	14	1	1			2
Tucson, Tortolita	92	15	1	1			2
Cliff, Trinity	88	16	1	1			2
Tucson, St. John	67	17	1	1			2
Florence, First	64	18	1	1			2
Bisbee, Covenant	49	19	1	1			2
Glove, First	46	20	1	1			2
Coolidge, Community	41	21	1	1			2
Safford, Shepherd of the Valley	41	22	1	1			2
Sells, Papago United	41	23	1	1	1		3
Douglas, First	35	24	1	1	1		3
Miami, Divine Grace	35	25	1	1			2
Tucson, Korean	24	26	1	1	1		3
San Manuel, Community	21	27	1	0			1
Superior, Superior	14	28	1	0			1
	6491		33	26	4	6	69

YEARLY REPORT OF EQUALIZATION (continued)

	SUMMARY	
Elders Serving Presbytery	Teaching Elders, effective 12/31/2013	96
Peggy Free, Nominating Committee	Less Out-of-State, Non Voting TE Members	17
Peter Vogel, MFL Moderator	Total Resident Voting Teaching Elders	79
Joey Samoy, Witness & Outreach		
Thomas Calhoun, Administration	Ruling Elder Commissioners per G-11.0101	33
Harriet Marsh, Prep. For Ministry	Ruling Elders serving Presbytery	6
Debbie Bouchard, Treasurer	CRE's currently serving as Pastors	4
Voting Commissioned Ruling Elders	Total Ruling Elder Commissioners	43
CRE Lesley Abrams		
CRE Larry Biehl	Additional Ruling Elders Required	
CRE Steve Brownson	1) 26 Largest Churches	26
CRE Bill Heinle	2) 20% Racial/Ethnic Membership	4
Non Voting CRE's	3) Additional Largest to Balance Equalization	6
CRE Harriet Marsh	Total Ruling Elder Commissioners to Balance	36
CRE Myra Schouten		
CRE Hilbert Schouten		

APPROVAL OF MINUTES

Presbytery approved the minutes of the October 19, 2013 Stated meeting, with one correction to reflect on Page 11 that the Synod Commissioner giving the report was John Dunham.

Presbytery approved the minutes of the December 14, 2013 Special meeting as presented.

MINISTRY FOR ADMINISTRATION REPORT

Jasper Melton presented the proposed FY 2014-2015 budget. The following was approved:

MOTION: To approve the Fiscal Year 2014-2015 Presbytery de Cristo budget (see pg. 12).

Jasper also presented a proposed separation agreement for Sue Westfall, whose contract with the Presbytery was being terminated early. The following was approved:

MOTION: That a separation agreement, including appropriate legal protections, be made with Sue Westfall to continue her current Terms of Call (essential income, not including job related costs) until she obtains professional employment, but not beyond September 7, 2014. Under her current Terms, monthly salary would be \$3,766.66 and monthly housing allowance would be \$2,285.34.

Sue thanked the commissioners for their support. She announced that she was making a gift of \$2,000 to the Palmer Fund, an endowed, designated fund of the presbytery that supports pastors in times of special need or special opportunity they could not otherwise afford, and she encouraged donations from churches and individuals to that fund in lieu of personal farewell gifts to her.

Budget Overview
2/1/14 – 1/31/15

Ordinary Income/Expense	
Income	
4150 · Per Capita from Churches 6532 members at \$35 per member	228,620.00
Total 4150 · Per Capita from Churches	<u>228,620.00</u>
4600 · Contributions	1,800.00
4700 · Miscellaneous Income 4701 · Oil Lease Income	19,862.64
Total 4700 · Miscellaneous Income	<u>19,862.64</u>
Total Income	<u>250,282.64</u>
Gross Profit	
	250,282.64
Expense	
5500 · Salaries & Benefits	
5510 · Salaries	
5511 · Shared Staff *	126,100.00
5513 · Admin. Assistant	10,000.00
Total 5510 · Salaries	<u>136,100.00</u>
Total 5500 · Salaries & Benefits	136,100.00
5550 · Committee Program Expenses	
55510 · Presbytery Meetings	3,500.00
55535 · Committee on Ministry	2,000.00
55541 · Committee for Preparation	3,000.00
55590 · Clerk's Training	300.00
55595 · Moderator's Expense	1,500.00
Total 5550 · Committee Program Expenses	<u>10,300.00</u>
5600 · Non Staff Travel Expenses	15,000.00
5650 · Synod & GA Per Capita Expenses	
56510 · Per Capita Synod	26,128.00
56520 · Per Capita GA	45,854.64
Total 5650 · Synod & GA Per Capita Expenses	<u>71,982.64</u>
5700 · Legal and Accounting Fees	
57010 · Legal Fees	3,000.00
Total 5700 · Legal and Accounting Fees	<u>3,000.00</u>
5750 · Office Expenses	
57515 · Telephone *	3,300.00
57520 · Website	1,000.00
57525 · Postage	1,500.00
57530 · Office Supplies *	3,000.00
57533 · AZ Ecumenical Council	500.00
57535 · Office Maintenance *	500.00
57545 · Insurance	1,100.00
57550 · Office Equipment Contract *	3,000.00
Total 5750 · Office Expenses	<u>13,900.00</u>
Total Expense	<u>250,282.64</u>
Net Ordinary Income	<u>0.00</u>
Net Income	<u>0.00</u>

* Expenses shared with Grand Canyon.

MINISTRY FOR MISSION AND OUTREACH REPORT

Joey Samoy presented the proposed MWO budget for 2014. There were challenges in the face of a 39% cut in mission funding, but he felt that pledges were still being received and the numbers could change. The following was approved:

MOTION: To approve the 2014 Mission and Outreach budget of Presbytery de Cristo (see pg. 14).

One presbyter, concerned about the impact this would have particularly on the Papago United Presbyterian Church, told the presbytery he would match any extra-commitment gift designated for Papago United dollar for dollar up to \$2,500.

MINISTRY FOR SERVICE REPORT

Dick Kampa presented a slate of nominees. There was discussion of the seven nominees for COM, which included no women. Rachel Srubas self-nominated her name for COM. Due to having reached the Order of the Day for the conclusion of this business meeting, it was decided to vote on the remainder of the slate of nominees but to wait to take up the discussion about COM nominees, as well as the election of GA commissioners, at the morning business meeting. The following was approved:

MOTION: To elect the following persons nominated to serve on Presbytery committees, ministries, and the PJC, as well as Synod commissioners:

Nominating Committee (as nominated by the Ministry for Leadership)

- 2016 RE Charles Brown (Tortolita)
- 2014 RE Bruce Steward (St. John in the Desert)

Committee on Representation

- 2016 RE Russell Amling (Northminster)
- 2016 RE Joyce Hopson (Southside)
- 2016 Minority Youth Daniel Seddo (Trinity)

Committee on Preparation for Ministry

- 2016 CRE Larry Biehl (Immanuel)
- 2014 RE Jeff Dixon (San Manuel)
- 2016 Estelle McDoniel (St. Andrew’s)

Ministry for Leadership

- 2016 TE Tom Green (HR)
- 2016 TE Andy Ross (Northminster)

Synod of the Southwest Commissioner

- 2015 TE Melynda Foust (Divine Grace)
- 2015 RE Marie Galloway (Northminster)
- 2014 RE Lee Harbers (St. Andrew’s)
- 2015 RE Fred Whitley (Faith)

Ministry for Administration

- 2016 RE Tommy Calhoun (Valley)

Permanent Judicial Commission

- 2019 TE Mike Smith (HR), Moderator

There was a closing prayer by Pete Seiferth before rejoining the joint meeting of the presbyteries.

Presbytery de Cristo 2014 Mission Budget

	Designated (by 4 Churches)	
	2014	2014
INCOME		
Presbytery de Cristo Churches	\$44,150	
GA/Synod Mission Partnership Funds	\$0	
GA/Synod Racial/Ethnic MP Funds	\$0	
Interest and Endowment Income	<u>\$5,582</u>	
Total Income	\$49,732	
EXPENSES		
Youth and Young Adult Ministry		
YAV	\$3,455	
UA Presbyterian Campus Ministry	\$9,154	\$5,500
WNMU Campus Ministry	\$2,251	
Montlure Camp	<u>\$1,352</u>	<u>\$2,500</u>
	\$16,212	\$8,000
New Church Development		
Middle Eastern Presbyterian Fellowship	\$10,511	\$12,250
Church Revitalization		
Sells, Papago United	\$7,288	
Douglas, First Presbyterian Church	\$ 146	
Tucson, Korean Presbyterian Church	<u>\$2,980</u>	<u>\$3,000</u>
	\$10,415	\$3,000
Community Services:		
House of Neighborly Services	\$1,525	\$15,000
Border Ministries:		
Frontera de Cristo	\$5,423	\$8,500
Companeros en Mision	<u>\$ 673</u>	<u>\$</u>
	\$6,096	\$8,500
New Ministry Opportunities	<u>\$4,973</u>	
Total Expenses	\$49,732	\$44,750

JOINT PLENARY: BECOMING A MISSIONAL CHURCH

The Rev. Dr. Neal Presa, Moderator of the 220th General Assembly, addressed the presbyteries on “Becoming a Missional Church.” He reflected on what he called “the Gutenbergs” and “the Googlers” in the church today. Explaining that this is not merely a generational divide, he said we have become multi-lingual both in language and life/cultural experience. He added that we are therefore compelled to dignify our differences with a “faithful presence” while remaining anchored to the Gospel and tethered to our Reformed traditions. Citing Romans 11:33-36, Neal suggested that it is by seeking out God’s wisdom and knowledge that we are “recalibrated” to become who we are to be.

It was announced that both presbyteries had approved the motion to elect Bob Schulz as Stated Clerk/Associate and a prayer of thanksgiving was offered for the evening meal.

DINNER

The dinner was served by the Presbyterian Campus Ministry at the University of Arizona. Proceeds above cost were to be used to benefit their ministry. There was also a Silent Auction throughout the day on Friday to benefit campus ministries at the University of Arizona, Northern Arizona University and Western New Mexico University. Winners were announced near the end of the dinner hour.

WORSHIP

There was a time to remember and celebrate the lives of the pastors and church elders from both presbyteries who joined the Church Triumphant during 2013. The Rev. Neal Presa delivered the sermon, based on John 11:32-44 and Corinthians 5:16-21. The Moderators for 2014 were installed, RE Peter Vogel for de Cristo and TE Martha Sadongei for Grand Canyon. TE Brad Munroe was installed as the Presbytery Pastor and RE Robert Schulz was installed as Stated Clerk/Associate of both presbyteries. The Rev. Neal Presa gave the charge. Martha Sadongei and Peter Vogel presided over the Sacrament of the Lord’s Supper and special music was provided by First Casa Grande musicians throughout the service. The offering collected during the Worship Service was dedicated to the 1001 Worshiping Communities ministry of the PC(USA). Following the benediction, the meeting recessed until Saturday morning.

PRESBYTERY DE CRISTO NECROLOGY REPORT FOR THE YEAR 2013

Teaching Elders			Ralph Hawthorne	
Ruling Elders	Ajo	Good Shepherd	James McKay	
	Casa Grande	First	Kathi Arp	
	Coolidge	Community	Virginia Van Liew	
	Globe	First	Vernon Campbell	Earline Tidwell
	Green Valley	Valley	Frederick Cook	Richard Smith
			James Jameson	Elizabeth Westphal
			Charlotte Ohman	Jack Young
	Sierra Vista	Faith	Don Moyers	
	Silver City	First	Barbara Smith	
	Tucson	St. Andrew’s	Wayne Wiant	
		St. Mark’s	Christopher Carroll	June Seamands
			Glen Geisert	William White
		The Holy Way	Paul Edgar	

RECONVENE

The joint meeting was reconvened on Saturday at 8:30 a.m. with morning worship led by the First Casa Grande praise team and a message from pastor Ben Seller based on Rev. 2:1-7. The presbyteries separated for individual meetings.

PRESBYTERY BUSINESS MEETING

Moderator Peter Vogel called the meeting to order at 9:30 a.m. Discussion continued on the nomination of COM members. The following was approved:

MOTION: That the COM nominations be referred back to the Ministry for Service in order to add more female nominees to the slate, with a vote to be taken by Presbytery on the revised COM slate at the April 25th meeting.

ELECTION OF GA COMMISSIONERS

The following persons were placed in nomination for election to serve as commissioners to the 221st General Assembly to be held June 14-21 in Detroit. TE John Johnson had applied to be a commissioner, but withdrew. TE Ann Graham-Johnson was nominated from the floor. The resulting nominees were:

- | | |
|----------------|--|
| Ruling Elder | Josefina Ahumada (Southside)
Russell Amling (Northminster)
Dick Kampa (St. Andrew's) |
| Teaching Elder | Ann Graham-Johnson
Bill Norton |

The following person was placed in nomination for election to serve as a Young Adult Advisory Delegate (YAAD) to the 221st General Assembly:

- | | |
|------|------------------------------|
| YAAD | Alina Kanaski (Northminster) |
|------|------------------------------|

Voting took place by written ballot for one teaching elder, one ruling elder and one YAAD. Tellers appointed were: Ben Seller, Tom Green and Debbie Bouchard. Results, as announced later in the meeting, were:

- | | | |
|-----------------------------|-------------------------------|---------------|
| <u>Ruling Elder</u> | <u>Teaching Elder</u> | <u>YAAD</u> |
| Dick Kampa | Bill Norton | Alina Kanaski |
| Alternate: Josefina Ahumada | Alternate: Ann Graham-Johnson | |

ELECTION OF MODERATOR-ELECT

Stephanie Hamilton was placed in nomination and the following was approved:

MOTION: To elect Teaching Elder Stephanie Hamilton to the position of Presbytery Moderator-Elect for 2014.

ANNUAL MEETING OF THE CORPORATION

The Presbytery meeting was recessed and the Annual Meeting of the Corporation was called to order by President Peter Seiferth. The following was approved:

MOTION: To elect the 2014 Presbytery de Cristo Corporation officers:

- | | |
|----------------|--------------------|
| President | Peter Vogel |
| Vice President | Stephanie Hamilton |
| Treasurer | Deborah Bouchard |
| Secretary | Robert Schulz |

The Annual Meeting of the Corporation was adjourned and Moderator Peter Vogel reconvened the Presbytery meeting.

RECOGNITION OF SERVICE

Sue Westfall presented Pete Seiferth with a plaque recognizing his service to the Presbytery as Moderator-Elect and Moderator, with thanks for his gifts of time, talents and faithful leadership.

MARICOPA ADMINISTRATIVE COMMISSION REPORT

The written report of the Maricopa New Church Development Administrative Commission, as submitted by Commission chair Ken Skodiak for the Presbytery packet, stated:

As the Administrative Commission entered December 2013 a number of facts become clear. First, we had not received to date any financial assistance from the person who had originally promised us a yearly deposit of funds. This became worrisome to us especially since we were almost completely out of ‘ministry’ funds. Second, it seemed like we/Eneyas were simply ‘grasping at straws’ in terms of new ideas, hoping, they would somehow produce different results. Third, the lack of any progress and/or measurable numerical success was taking a dangerous emotional toll on both Eneyas and his family. Fourth, the AC wanted to be faithful stewards of the finances we had available for new church development both in the present and the future. Finally, there was a unanimous and clear sense, that to continue would yield no further growth and in fact put at risk the ability to dream and pray for further church planting by this Presbytery and/or a church(s) who may sense that call.

Members of the Administrative Commission were:

- | | |
|--------------------------------|--|
| RE Barb Schmidt | TE Steve Melde |
| TE Debbie Bouchard (Treasurer) | TE Sue Westfall (Presbytery Pastor/Stated Clerk) |
| RE. Frank Bouchard | TE Ken Skodiak, Chair |
| TE Bill Evans | |

Ken Skodiak and Steve Melde reflect on lessons learned. They said the Commission should have listened to the The Wells church planting pastor, Eneyas Freitas, who told them they were using the wrong model. They also felt that they had overlooked some elements of the Maricopa community.

The Administrative Commission therefore proposed closing the new church development. There was an amendment to their original motion in order to change the financial terms of Eneyas’ termination. That motion was approved and the resulting amended motion, as follows, was approved:

MOTION: That Presbytery de Cristo close the Maricopa New Church Development project and dismiss the Administrative Commission for Maricopa New Church Development as of January 31, 2014; and that Rev. Eneyas Freitas be released from his call as the Maricopa Church Planting Pastor on January 31, 2014, and receive his monthly effective salary, which includes pension, medical and dental benefits, until October 31, 2014, or until a new position is procured, whichever occurs first.

The Administrative Commission was dismissed and Moderator Peter Vogel led a prayer of thanksgiving for the efforts of Eneyas and the lives which were touched through the ministry of The Wells.

GOOD SHEPHERD DISCERNMENT TEAM REPORT

Marie Galloway reported that the Discernment Team recommended, with regret, the release of Good Shepherd Presbyterian Church in Ajo, as requested by their Session, to the Evangelical Presbyterian Church. Representatives from the Good Shepherd congregation affirmed their desire to terminate their membership in the PC(USA).

Members of the Discernment Team were:

Tommy Calhoun	Ray Thomas
Jim Cobb	Peter Vogel
Eloise Fredrickson	Sue Westfall (Presbytery Pastor/Stated Clerk)
Marie Galloway, Chair	

The following terms of dismissal were approved:

MOTION: To dismiss Good Shepherd Presbyterian Church in Ajo to the Evangelical Presbyterian Church in America (EPC) with the following terms of dismissal:

1. Presbytery de Cristo shall require a letter from the Evangelical Presbyterian Church stating its intention to receive Good Shepherd Presbyterian Church. The letter must be addressed to the Presbytery Pastor/Stated Clerk.
2. Because the Evangelical Presbyterian Church does not accept property title, upon confirmation of reception into the Evangelical Presbyterian Church, the title will be transferred to Good Shepherd Presbyterian Church located at 340 W. Palo Verde Avenue. Good Shepherd Presbyterian Church shall be responsible for all legal fees associated with the title transfer.
3. The title for the Manse, located at 718 W. 5th Street, shall continue to be held by Presbytery de Cristo and shall be placed on the market for sale once the transfer to the Evangelical Presbyterian Church is completed. The proceeds from the sale shall be retained by Presbytery de Cristo. The current Stated Supply pastor may have use of the Manse until the property is sold or until his retirement, whichever comes first.
4. Good Shepherd Church shall pay a lump sum of approximately \$4,030.00, which is five years of per capita based on \$31.00 times 26 members.
5. Following dismissal from the Presbyterian Church (U.S.A.) no signage of any kind shall indicate that Good Shepherd Church is associated with the Presbyterian Church (U.S.A.).

There was celebration of the years of ministry Good Shepherd shared with Presbytery de Cristo, and the desire was expressed for continued collaboration and relationship in their new affiliation. The dismissal was finalized by a responsive litany and a closing prayer. The following was approved:

MOTION: To dismiss the Good Shepherd Discernment Team with recognition and thanks for their work.

JOINT PLENARY: THE FUTURE OF THE PC(USA)

The presbyteries joined together for a closing presentation by Neal Presa. Nearing the end of his two-year term as GA Moderator, he offered some comments on the status of our denomination. Neal concluded his visit with a time for presbyters to ask him questions.

ADJOURNMENT

There being no further business, Moderator Peter Vogel, de Cristo, and Moderator-Elect Mary Lynn Walters, Grand Canyon, thanked the Casa Grande congregation and Pastor Ben Seller, who once again stepped up to provide a convenient location and wonderful facilities where both presbyteries could share fellowship and special times of worship together. The motion was made to adjourn the meeting.

There was a special time to recognize Sue Westfall and thank her for her enriching service within de Cristo as our Presbytery Pastor. Sue reflected on her ministry among us and closed the meeting with a benediction and prayer at 12:15 p.m. The next Stated Meeting of Presbytery was scheduled for April 26, 2014, at Faith Presbyterian Church in Sierra Vista.

APPROVAL OF MINUTES

The minutes of the January 24-25, 2014 Stated Meeting of Presbytery de Cristo were approved by the Presbytery at its Stated Meeting on April 26, 2014.

S/Sue Westfall

Sue Westfall, Presbytery Pastor/Stated Clerk

April 26, 2014

Date