

**Pastoral Call Form**

Presbytery of de Cristo Presbyterian Church (USA)

Name of church *Presbyterian Church of city, state being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interest of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you,*

name

*to undertake the office of*

pastor title

*of this congregation, beginning month, date, year promising you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord.*

That you may be free to devote full time to the ministry of the Word and Sacrament among us, we promise and obligate ourselves to provide you the following annually:

<b>Effective Salary</b>		<b>Reimbursed Expenses (by voucher)</b>	
Cash Salary	\$	Auto expense	\$
Housing Allowance	\$	Profession expenses	\$
Utilities Allowance	\$	Continuing Education	\$
Deferred Compensation	\$	<b>Total</b>	<b>\$</b>
Other Allowances	\$		
<b>Total</b>	<b>\$</b>		
Full medical, disability, and death benefit coverage under the Board of Pensions			
	Pensions		\$
Pension as determined by the Board of Pensions			\$
		<b>Total</b>	<b>\$</b>

Paid vacation leave of 4 weeks annually  
Paid continuing education leave of 2 weeks annually

**Total Compensation Value: \$**

Moving expenses (not in total compensation package) up to \$\_\_\_\_\_

*We promise and obligate ourselves to review with you annually the adequacy of this compensation.*

*(In the seventh year of service, the congregation will provide for a three-month Clergy Renewal Leave and continue the salary and benefits for that period.)*

*In testimony whereof we have subscribed our names this date day of month, year.*

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

*Having moderated the congregational meeting which extended this call for ministerial services, I do certify that the call has been made in all respect according to the rules laid down in the Form of Government, and that the persons who signed the foregoing call were authorized to do so by vote of the congregation.*

*Vote of the congregation at the meeting was \_\_\_\_\_ in favor of the candidate and \_\_\_\_\_ opposed.*

\_\_\_\_\_  
*Signed* Moderator of the Congregational Meeting