

**COVENANT AGREEMENT BETWEEN A SESSION AND
A COMMISSIONED RULING ELDER**

The session of the _____ Church being well satisfied with your qualifications to lead and assist us in the fulfillment of our corporate and individual ministries contracts with you _____ to become our Commissioned Ruling Elder beginning _____ for a period of one year, subject to renewal. Oversight of the contract and your performance is through the session and the Presbytery's Commission on Ministry. This contract will be reviewed annually.

_____ having satisfied the requirements of Pastor _____ of the Presbytery, received a commission from the Presbytery to serve _____ Presbyterian Church in the capacity of Commissioned Ruling Elder on _____ .

EXPECTATIONS: (Delete items not applicable)

During your time of service we expect you to perform the following services:

- a. Administer the Sacrament of Holy Communion.
- b. Administer the Sacrament of Baptism.
- c. Moderate the session of the congregation(s) to which commissioned.
- d. Perform a service of Christian marriage when invited by the session or COM.
- e. Demonstrate and provide a quality of life and relationships that commend the gospel to all persons and that communicate its joy and its justice.
- f. Study, teach and preach the Word.
- g. Pray with and for the congregation.
- h. Encourage the people in the worship and service of God -- to equip and enable them for their tasks within the church and their mission in the world.
- i. Assist the Session in its leadership responsibilities to implement the principles of participation and inclusiveness in the decision-making of the church, and its task of reaching out in concern and service to the community as a whole.
- j. Share in the ministries of sympathy, witness, and service with Deacons.
- k. Share in the work of the whole church, particularly by attending Presbytery meetings, and, when elected or co-opted, to serve in its Committees.

The session estimates that fulfilling these duties will require _____ hours per week.

COMPENSATION: (Delete items not applicable)

The session promises and obligates itself to provide you with the following compensation:

1. A salary of \$ _____ per month. (For occasional services only, a \$ per service should be substituted.)
2. Documented travel reimbursement at the rate allowed by IRS.
3. Vacation of one month annually.
4. Study leave of two weeks annually.

TERMINATION:

This contract may be terminated by either the session or the Commissioned Ruling Elder with 30 days of notice.

SIGNED:

Clerk of Session _____ Date _____

Commissioned Ruling Elder _____ Date _____

Commission on Ministry Representative _____ Date _____