

**Permanent and Temporary Pastor Positions**  
**Validated within a Congregation**

	<b>Permanent</b>	<b>Temporary</b>
Employment Relationship	Called and Installed	Not called, not installed
Membership	Permanent or Designated (Pastor-Co Pastor-Associate Pastor)	Interim, Temporary, Parish Assoc., or New Worshiping Community (Special Policy Interim to Installed)
Participants	Teaching Elders	Teaching Elder, Inquirer, Candidate, Ruling Elder, CRE, or HR
Decision Process	Congregation	Session and COM
Interviews	Pastor Nominating Committee -PNC	Session or PNC
Candidacy Distribution	Church Leadership Connection -CLC	CLC & Presbytery (COM &/or CPM)
Board of Pensions	Required	Optional
Period of Service	Permanent - Indefinite Designated - 2 year renewable or can convert to permanent with Congregation and COM Approval	1 year and renewable  COM Approval for renewal
Conversions	Associate Pastor may become Pastor with 3/4 vote of the Presbytery. BOO G-2.0504.c	Temporary TE may convert to permanent after 2 years of service as temporary with Congregational Approval and 2/3 vote approval by COM.
Special		Parish Assoc. is contract between PA and Pastor. PA position ends if Pastor relationship ends service to congregation.
Ministers of other denominations	Full Communion with PC (USA) in accordance with BOO G-2.0505 or G-5.0202	Credentials provided to session for approval by session and COM.