

## NEW WORSHIPPING COMMUNITIES GROWTH GRANT APPLICATION

They devoted themselves to the apostles' teaching and to the fellowship, to the breaking of bread and prayer. (Acts 2:42, NIV)

Date Prepared \_\_\_\_\_

New Worshiping Community (NWC) Name \_\_\_\_\_

[Click here](#) to subscribe to our quarterly 'New Church New Way Leaders Edition' from 1001 New Worshiping Communities.

Date Worshiping Community Began \_\_\_\_\_

Date When Investment Grant Was Approved \_\_\_\_\_

Worshiping Community Leader \_\_\_\_\_

Address/City/State/Zip \_\_\_\_\_

E-mail Address \_\_\_\_\_ Cell Phone \_\_\_\_\_

(May we text you concerning this proposal?)

Web Site Address \_\_\_\_\_

[PC\(USA\) Partner Congregation](#) \_\_\_\_\_ Phone \_\_\_\_\_

(Click link above for Partner Congregation Guidelines)

Address/City/State/Zip \_\_\_\_\_ PIN # \_\_\_\_\_

Contact Person \_\_\_\_\_ E-mail Address \_\_\_\_\_

Contact Person's Cell Phone \_\_\_\_\_ Position \_\_\_\_\_

Presbytery Responsible for & in which the NWC is Located \_\_\_\_\_ Phone \_\_\_\_\_

Contact Person \_\_\_\_\_ E-mail Address \_\_\_\_\_

Synod \_\_\_\_\_ Phone \_\_\_\_\_

Contact Person \_\_\_\_\_ E-mail Address \_\_\_\_\_

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The Growth Grant supports and encourages new worshiping communities whose process of faithful discernment has led them to establish a new ministry, responsive to the needs of a new group of people with the ultimate goal of growing a viable, sustainable, Christ-centered, and PC(USA)-related community.

**GRANT FUNDING AMOUNTS:** At least eighteen months after receipt of an Investment Grant, a one-time Growth Grant of up to \$25,000 is possible. Approval of a Growth Grant is conditioned upon significant progress being made toward meeting the goals and objectives as outlined in the Investment Grant proposal. A dollar-for-dollar match provided through presbytery and/or synod is ordinarily required. In-kind contributions are acceptable and waivers of the match will be considered on a case-by-case basis, upon request.

NWC leaders applying for Growth Grants shall have successfully completed the "Discerning Missional Leadership: A Potential Church Planters Assessment" and have a relationship with a NWC coach reviewed and approved by the presbytery.

For Growth Grants, NWC applicants shall demonstrate mission giving beyond the local community with at least 5% of the annual budget being directed to shared mission giving through the presbytery, synod and/or General Assembly.

As an expression of connectional stewardship it is encouraged that grant recipients commit to "paying it forward" to the Extra Commitment Opportunity account found at <http://www.presbyterianmission.org/donate/e051547/>.

Your support will help provide future funding for the establishment of new congregations, new worshiping communities like yours, and presbyteries that wish to encourage continual congregational transformation. Please help to continue this important work for the Kingdom of God.

Additionally, we offer a **Health Insurance Grant** that provides supplemental funding to the partner congregation and/or presbytery in support of a NWC leader who would not otherwise be able to afford health insurance. This annual grant is for up to \$1,500 and is twice renewable. The application is available at the [Mission Program Grants Office website](#).

**INSTRUCTIONS:** This application is available from the [Mission Program Grants Office website](#). The format allows the writer to add typing space as needed to fully respond to each question. Proposals will be reviewed according to the submission and review dates schedule contained within the Manual of Administrative Operations and on the Mission Program Grants website.

Please answer the following questions.

1. What joys and celebrations have taken place since receiving the Investment Grant?
2. What concerns does the NWC currently have?
3. What have you learned since receiving the Investment Grant? How did you use the Investment Grant funds?
4. How has the mission plan been implemented? Be specific about goals achieved and those yet to be met.
5. Develop your ongoing Mission Plan. The plan should include appropriate and measurable goals and objectives that address, but are not limited to, the following:
  - Describe the specific outreach and evangelism plans for being Christ’s body in the community;
  - Describe the current missionary team, ordained or not, their responsibilities and gifts for ministry;
  - Provide the appropriate plans regarding attendance and participation in worship and non-worship activities, communication, education, hospitality, leader training and development, location, stewardship, other. Please include realistic membership, worship and non-worship attendance & participation figures for the term of the grant (See “[Starting New Worshiping Communities](#)” resource);
  - Develop an itemized and balanced income and expense *operating* budget for the full grant period. Include income from the new worshiping community, mid councils, the Presbyterian Mission Agency (PMA), and other sources. Capital expenses should be displayed separately from the operating budget. Describe how the PMA grant funds will be utilized.
  - As an expression of connectional stewardship it is a requirement that at least 5% of a NWC’s operating budget be directed to Basic Mission Support (i.e. mid councils and the PMA). A NWC should also exhibit a clear desire to be generous by committing an additional 5% of their operating budget in support of those outside the worshiping community through local, national and global mission work.
  - How will you evaluate the effectiveness of your efforts on an ongoing basis? Describe the measures and benchmarks you will use and include how you will adapt if your expectations are not being met.
6. Mid councils participating and giving oversight and assistance must provide on a single separate page, a concise and independent evaluation of the current status of this NWC. Also, describe how you are maintaining regular contact with the NWC and your plan for continued support to help ensure sustainability in the following areas:
  - What arrangements have been made for liability / indemnity insurance for the NWC?
  - How and where will memberships through baptism be recorded?
  - How will the mid council oversee the administration of the sacraments?
  - How will the NWC receive charitable donations and their donors receive acknowledgement for their gifts?
  - What is the plan for sustaining leadership and resources in the NWC, such as finances and talent?
  - How effective is the coach’s work with the NWC leader? How is the link between the NWC coach and the sponsoring session being maintained?
  - Does the NWC’s long term goal include becoming a contributing member of the larger PC(USA) family?

Date of presbytery representative(s) meeting with NWC?: \_\_\_\_\_

**Note:** Please include links to your online social media presence, if available.

Please list below any funding that the New Worshiping Community is providing and funding that is expected from presbytery and/or synod, if any. Please list under “Growth Grant,” the amount that you ask the Presbyterian Mission Agency to disburse in support of the NWC. Finally, if another entity is providing resources, please list the amount under “Other” and describe in the “Comments” space below.

<u>New Worshiping Community</u>	<u>Presbytery</u>	<u>Synod</u>	<u>Growth Grant</u>	<u>Other</u>	<u>TOTAL</u>
\$ _____	\$ _____	\$ _____	\$ _____	\$ _____	\$ _____

Comments:

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This proposal was reviewed and approved by the appropriate mission strategy body of the partner congregation and presbytery. Those giving oversight or providing assistance should date and sign below. Synod review and approval of this proposal is required if the synod is providing funding.

The Office of Mission Program Grants makes grants in support of ministries that are related to the Presbyterian Church (U.S.A.). If a supported ministry separates from the denomination, the full amount of the grant may become due and payable.

**After obtaining appropriate partner congregation and presbytery approval and signature, e-mail as a single attachment the completed proposal to [Tim.McCallister@pcusa.org](mailto:Tim.McCallister@pcusa.org) and [Mary.Oxford@pcusa.org](mailto:Mary.Oxford@pcusa.org) at the Mission Program Grants office.**

**NOTE: If any signing below is a current member of the Presbyterian Mission Agency Board, please inform the Office of Mission Program Grants Staff.**

\_\_\_\_\_  
Date

\_\_\_\_\_  
Partner Congregation Designee (If Applicable)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Presbytery Executive, Stated Clerk or Designee

\_\_\_\_\_  
Date

\_\_\_\_\_  
Synod Executive or Designee (If Applicable)

## **Guidelines & Application Instructions for New Worshiping Communities Grants**

These grants are intended to support operating/program purposes such as salary and benefits, insurance, rent, educational materials, etc... These grants are limited to new worshiping communities that are related to the Presbyterian Church (USA), located within the United States and Puerto Rico and were ordinarily established no earlier than five years prior to the date the new worshiping community began.

A new worshiping community may receive a cumulative grant amount of no more than \$57,500 from any combination of NWC grants.

Additionally, we offer a **Health Insurance Grant** that provides supplemental funding to the partner congregation and/or presbytery in support of a NWC leader who would not otherwise be able to afford health insurance. This annual grant is for up to \$1,500 and is twice renewable. The application is available at the [Mission Program Grants Office website](#).

Applicants may apply for a one-time Seed Grant of up to \$7,500 and may do so at any time. Matching funds are not required.

One year after receipt of a Seed Grant, a NWC may apply for an Investment Grant of up to \$25,000. Approval of Investment Grants is conditioned upon real progress toward completing the discernment process set forth in "[Starting New Worshiping Communities](#)." Investment Grants ordinarily require a dollar-for-dollar match provided by the combined contributions of the partner congregation and presbytery and/or synod. In-kind contributions for the match are acceptable. Waivers of the match will be considered on a case-by-case basis, upon request. NWC leaders applying for Investment Grants should successfully complete or have scheduled the "Discerning Missional Leadership: A Potential Church Planters Assessment" and have an established relationship with a NWC coach reviewed and approved by the presbytery.

For Growth Grants, it is a requirement for the Stated Clerk to have completed the Office of the General Assembly Church Change Form (CCF) on behalf of the project to be supported and prior to making application.

Eighteen months after receipt of an Investment Grant, a NWC may apply for a Growth Grant of up to \$25,000. Growth Grants ordinarily require a dollar-for-dollar match provided by the combined contributions of the partner congregation and presbytery and/or synod. In-kind contributions for the match are acceptable. Waivers of the match will be considered on a case-by-case basis upon request.

For Investment and Growth Grants, NWC applicants should clearly demonstrate mission giving beyond the local community, with at least 5% of the annual budget being donated to shared mission giving to the presbytery, synod and/or General Assembly.

As an expression of connectional stewardship it is encouraged that grant recipients commit to "paying it forward" to the Extra Commitment Opportunity account found at <http://www.presbyterianmission.org/donate/e051547/>. Your support will help provide future funding for the establishment of new congregations, new worshiping communities like yours, and presbyteries that wish to encourage continual congregational transformation. Please help to continue this important work for the Kingdom of God.

### **Requirements for Funding**

1. For the purpose of the New Worshiping Community Seed Grant, it is not a requirement for the Stated Clerk to have completed the Office of the General Assembly Church Change Form (CCF) on behalf of the project to be supported. However, it is a requirement for your Stated Clerk to complete the CCF prior to applying for the New Worshiping Community Investment grant.
2. It is a condition of funding for Investment and Growth Grants that the leader be connected with a coach. If the project does not already have a coach, the 1001 New Worshiping Communities Ministry has a network of coaches available. For information about starting the process to be connected with a coach, fill out the Coaching Application form at <https://www.presbyterianmission.org/ministries/1001-2/coaching/> or contact The Rev. Jeff Eddings by email at [jeff.eddings@pcusa.org](mailto:jeff.eddings@pcusa.org).
3. It is a condition of funding for Growth Grants that the leader(s) attend a "Discerning Missional Leadership: A Potential Church Planters Assessment". For more information about Church Planters assessments, please contact The Rev. Michael Gehrling, by email at [michael.gehrling@pcusa.org](mailto:michael.gehrling@pcusa.org). Michael will be able to help you schedule your assessment.

# *A New Worshiping Community is...*

## *Brief Definition*

- **New**
  - Seeking to make and form new disciples of Jesus Christ
  - Taking on varied forms of church for our changing culture
- **Worshipping**
  - Gathered by the Spirit to meet Jesus Christ in Word and Sacrament
  - Sent by the Spirit to join God's mission for the transformation of the world
- **Community**
  - Practicing mutual care and accountability
  - Developing sustainability in leadership and finances

## *Long Definition*

- **New**
  - **Seeking to make and form new disciples of Jesus Christ**

*NWCs witness in word and deed (1 John 3:18), continuing Jesus' own mission of discipling, feeding, teaching, healing, welcoming, crossing boundaries, and proclaiming God's coming realm. Those with new and renewed faith join the Spirit's transforming work in the world.*
  - **Taking on varied forms of church for our changing culture**

*Living out the Gospel demands ministry which engages today's cultures (John 1:14). New ways of joining Christians together for contextual ministry will use current and historic ways of "being church" as springboards for creative innovation (Matthew 9:17).*
- **Worshipping**
  - **Gathered by the Spirit to meet Jesus Christ in Word and Sacrament**

*We seek to hear, come to believe, and are equipped to live the promises of God revealed in the scriptures of the Old and New Testaments. NWCs welcome new members of the body of Christ (1 Cor. 12:27) through Baptism and are nourished by Christ's spiritual presence in the Lord's Supper.*
  - **Sent by the Spirit to join God's mission for the transformation of the world**

*The Spirit impels us outward, so that worshipers participate in the redemption of the world in Christ (Col. 1:20). Therefore, the primary beneficiaries of the NWC are not its own members, but rather its community and world.*
- **Community**
  - **Practicing mutual care and accountability**

*We commit ourselves to love one another (John 13:34) in relationships of mutual care and accountability, as faithful disciples of the Lord Jesus Christ. Entrusting ourselves and the church to the Holy Spirit, we seek to grow to maturity in faith and life.*
  - **Developing sustainability in leadership and finances**

*As distinct yet connected expressions of the body of Christ, NWCs have local leadership arising from their own community of faith (Exodus 18:21). Pastoral leadership, facilities, and programs are all appropriately structured in order to demonstrate good and faithful stewardship.*

**Responding to Christ's gift and call, we do all these things only by God's grace, seeking—above all else—to glorify God through Jesus Christ in the power of the Holy Spirit.**

To add a community to the 1001 New Worshiping Community map, go to this link, <http://www.onethousandone.org/#!map-registration/c10xe>, and fill out the form. Once you have completed the form, your community will appear on the map within 6 hours. If you need assistance, please contact Eva Slayton at [eva.slayton@pcusa.org](mailto:eva.slayton@pcusa.org).