

Resources for Church Leaders to Respond to Covid-19

New Resources in Yellow

Health Information Websites

- PDA Website: <https://pda.pcusa.org/pda/resource/disease-guidance-for-congregations/>
- CDC Website: <https://www.cdc.gov/coronavirus/2019-ncov/index.html>
- AZ Health Department: <https://www.azdhs.gov/preparedness/epidemiology-disease-control/infectious-disease-epidemiology/index.php#novel-coronavirus-home>
- Doctor explains social distancing: <https://www.youtube.com/watch?v=vev1VLJk72w&feature=youtu.be>
- Flatten the Curve:
<https://mail.google.com/mail/u/0/?hl=en#inbox/FMfcgxwHMZHMwqrDSKcTJwmjqRZDgHxK?projector=1>

Practical Resources for Churches

- Live Streaming: <https://livestream.com/>
 - See “Guidelines on Live Streaming,” which includes copyright information (below)
 - <https://www.presbyterianmission.org/resource/1001-zoom-conversation-streaming-online-worship/>
 - <https://nextchurch.net/ten-tech-tips-for-meeting-online/>
 - <https://nextchurch.net/ten-tips-for-folks-new-to-online-meetings/>
 - <https://nextchurch.net/ten-facilitation-tips-for-meeting-online/>
- Hymnody in public domain, (especially good for small churches): <https://hymnary.org/hymnal/scm/>
- Choral Anthem Licensing: <https://www.harryfox.com/#/>
- Copyright Laws: [Broadcasting, Streaming, and Recording.](#)
- Online Giving: <https://www.presbyterianfoundation.org/onlinegiving/>
- Communion Supplies: <https://www.cokesbury.com/communion-supplies?pagenumber=1>
- Tech Soup (for tech discounts on products like zoom, computers, etc.): techsoup.org

Economic Support

- DES in Arizona: <https://des.az.gov/services/coronavirus>
- DWS in New Mexico: <https://www.dws.state.nm.us/COVID-19-Info>

Message from BOP (3.25.2020)

We know that congregations and our many other employers are likewise under financial pressure. Keeping your staff employed and providing their benefits is a priority for all of us. To that end, the Board urges employers to avoid layoffs, using furloughs instead where necessary. For any employee on furlough, the employer may elect to continue to provide benefits, as the **Board is waiving the 20-hour-per-week requirement for benefits eligibility.**

Ensuring that small congregations can maintain pastoral leadership is especially important during this time of national distress. For those congregations that pay dues to the Board for one pastor under the required Pastor’s Participation structure, the **Executive Committee of the Board of Directors will be considering a provision for dues relief at its meeting April 3. In the meantime, any congregation unable to pay current dues should call our Employer Services team to discuss the situation.**

Healthcare does not stop with physical health. These are trying times emotionally and psychologically. Isolation in some cases and overwhelming closeness in others can strain us to a breaking point. The Board offers support through our **Employee Assistance Program, which can be reached by calling 866-640-2772 or logging in to the [Cigna website](#)**. (One-time registration is required; use **pcusa** for Employee's Employer ID.) This service is **available to anyone in a member's household**.

Pastoral Letters

- From Matthew Skolnick: <https://pres-outlook.org/2020/03/a-theology-of-leadership-during-crisis/>
- From Wes Avram: <https://www.pinnaclepres.org/news/9gef7p2usvbrhohw5r6or1no92ws7v>
- From Tom Trinidad: [Pastoral Response to the Novel Coronavirus](#)
- From PCUSA Office of Theology and Worship: [Pastoral Statement on the Coronavirus / COVID-19](#)

Guidelines on Live-Streaming Services

As the Covid-19/Coronavirus outbreak advances, congregations are struggling to respond. Some are turning to live-streaming video as a way to glorify God together, stay connected as the body of Christ, and seek the healing work of the Spirit. This may be particularly important for elderly members and those with compromised immune systems, or in regions where public gatherings are discouraged restricted.

The following guidelines are provided to assist pastors and other leaders in offering such services of worship in a faithful and effective way. Please note that these suggestions are offered with temporary or emergency situations in mind, not for long-term use in live-streaming worship services. Also be aware that this document is not intended as medical or legal advice; consult a doctor or attorney as needed.

- *Hybrid Gatherings*. Many congregations will begin to experiment with live-streaming by providing a way for some people (particularly those who are home- or hospital-bound) to join an existing public gathering by viewing the video feed. In these cases, the order of worship may remain the same for those gathered in person (with the exception of new practices around passing the peace and communion). Leaders should find ways to acknowledge and connect with online participants before, during, and after the service, so they don't feel isolated from the community. Musical selections that will appear in the video should be in the public domain (see below) or must be omitted from the live-streaming portion of the service.
- *Sacramental Celebration*. Where local situations require online-only gatherings, congregations should reschedule and refrain from sacramental celebrations (Baptism and the Lord's Supper) as these require physical presence, material elements, and embodied participation.
- *Daily Prayer*. Services of daily prayer—such as those found in the *Book of Common Worship* (WJKP, 2018) or *Glory to God* (WJKP, 2013), or in the PC(USA) Daily Prayer app—are good options for the order of worship when a congregation is gathering primarily or only in virtual space. The primary ingredients of such services are psalms, Scripture, and prayers of thanksgiving and intercession. A sermon or meditation may be included after the reading of Scripture.
- *Congregational Participation*. Make use of the features of your chosen media platform to provide for congregational participation through comments, posts, likes, shares, etc.

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- *Offering.* Find other ways to collect the offering, such as giving through text messages or online giving platforms. The Presbyterian Foundation's [online giving](#) service provides a quick and easy way for people to set up regular, automated gifts to the church.
- *Copyright Permission.* Be advised that a standard license for congregational song from OneLicense or CCLI will *not* cover rights and permissions to live-stream the words or music of copyrighted hymns/songs; a special broadcast/streaming license must be purchased. Additionally, anthems, hymn arrangements, and other musical offerings under copyright are not covered by such licenses. These require further permission to broadcast.

For this reason, leaders just beginning to explore live-streaming are advised to select hymns and songs in the public domain. For service music and anthems that will be live-streamed, consider using a hymn in the public domain.

- The [Harry Fox Agency](#) is a good source of information for licensing questions regarding choral anthems.
- *Audio/Visual Production.* Think carefully about camera (and microphone) placement to allow for clear, non-distracting visuals and good quality audio. Be sure there is adequate lighting and projection or amplification of voices. Be mindful of what appears on screen, especially if you are broadcasting from a place other than the church sanctuary.
- *Technical Specifications.* Some leaders will use their smartphones to broadcast video. If you decide to purchase another camera for this purpose, be sure it has HDMI or SDI out components. A digital SLR camera may also be used, but the ability to zoom may be more challenging. You may need special hardware to convert the camera signal into a USB format to stream through your computer.
- *Platforms for Streaming.* Commonly used and widely accessible platforms for video-conferencing and live-streaming include Facebook Live, Google Hangout, Periscope, Skype, YouTube, Zoom.

Here is a list of links, articles, and resources that may be useful in learning how to live-stream worship services:

- [Top Live Streaming](#)
- [Ultimate Guide to Live Streaming](#)
- [Switcher Studio](#)
- [Church Streaming.tv](#)

The Hymn Society in the United States and Canada provides guidance on congregational song:

- <https://congregationalson.org/corona-virus-congregational-song/>
- <https://www.presbyterianmission.org/story/church-attendance-is-an-individual-choice/>

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The information provided here does not, and is not intended to, constitute legal or medical advice; instead, all information, content, and materials available on this site are for general informational purposes only. Information provided here may not constitute the most up-to-date legal, medical or other information. It also contains links to

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other third-party websites. Such links are only for the convenience of the reader, user or browser; the Presbyterian Church (U.S.A.), A Corporation and its members do not recommend or endorse the contents of the third-party sites.

I have been thinking a good deal of late about Craig Barnes' book "When God Interrupts."

"As I have accompanied my parishioners into the discovery of what it means that Jesus is their Savior, I have observed that they always experience the light of hope at the point where they succumb to their darkest fear. Jesus puts it better when he said 'Those who want to save their life will lose it, and those who lose their life for my sake will save it.' (Luke 9:24). It is impossible to follow Jesus and not be led away from something. That journey away from the former places and towards the new place is what converts us."

Surely we have been interrupted. Just as surely, we are being led away from something and led to a new place. And the journey will convert us.

Praise God from whom all blessings flow . . .